

Regular Meeting
Steel Valley School District Board of Directors
Senior High School Library
June 29, 2006

Meeting was called to order by Mr. Joseph Ducar at 7: 35 p.m.

Upon roll call the following members were in attendance:

Mrs. Fedor, Mrs. Kubancsek, Mr. Edward McCallister,
Mr. Tim McCallister, Mrs. Sloan, Mrs. Terrick, Mrs. Cannon
and Mr. Ducar

Also present:

Dr. Kinavey, Mr. Fetzko, Mrs. Borges and Mr. Bichko

Flag Salute and Moment of Silence

Acknowledgements

The Board acknowledged the following deaths in the Steel Valley School District families: *Mr. Paul Manges*, uncle of Roslyn Stulga, Park teacher; *Mrs. Martha Vargo*, aunt of Paulette Smart, retired teacher; *Mrs. Teresa K. Smid*, grandmother of Vonnie Smid, Senior High teacher; *Mr. Daniel Ankrom*, uncle of Diana Borges, Director of Pupil Personnel; *Mrs. Katherine Hartmann*; aunt of Alyson Fisher, Guidance Counselor; *Mrs. Patricia Reddecliff*, aunt of Lori Kenavey, Barrett teacher; *Mrs. Mildred Moschel*, aunt of Toni Besh, Senior High teacher.

Mrs. Cannon moved and Mrs. Kubancsek seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed. Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Citizen Comments on Agenda Items

- Ms. Donna Dreshman questioned the following:
The Superintendent; requested a copy of Item 1.1.02, General Fund hand checks for May 2006; questioned Item 1.5 (Unclaimed Property Claim to the State); Item 2.14 (Woodlawn building inspection for asbestos); Item 3.5 (St. Therese student's participation in our band program); Item 5.1 (Middle School Academic Handbook course descriptions); Item 5.2 (Senior High School bell schedule change) and Item 5.6 (Revisions to the 2006-07 school calendar)
- Mr. Vince Natale questioned Item 2.15 (Award of bid for painting High School Gymnasium)

Solicitor's Report

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to adopt the resolution expelling a minor male student permanently. Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve Dr. Warren's resignation conditioned upon the acceptance by the District of the agreement of general release and waiver signed by Dr. Warren. Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Assistant Superintendent's Report

Dr. Kinavey:

- Mr. Bradley Thompson showed video highlights and explained the various other events members of the Steel Valley High School Marching Band participated in during their recent visit to Disney World in Orlando, Florida
- Congratulations to Ms. Kim Weightman, Public Relations Specialist, on receiving an Award of Honorable Mention from

Board Secretary's Report

Mr. Bichko presented the proposed 2006-2007 General Fund Operating Budget to the Board of School Directors and responded to questions from the Board Members and the public. Mr. Bichko explained three options available to fund the budget deficit. At the conclusion of Mr. Bichko's presentation, Dr. Kinavey recommended to the Board Members that they approve the \$25,652,166.00 2006-2007 General Fund Budget funded under Option 3, using \$541,044.00 from the district's fund balance.

Mrs. Sloan moved and Mr. Edward McCallister seconded the motion to approve the 2006-2007 school year General Fund Budget in the amount of \$25,652,166.00 using \$541,044.00 from the district's fund balance; setting the 2006-2007 real estate tax millage at 18.92 mills. One mill is equal to \$1,892.00 per \$100,000.00 of assessed valuation; \$189.20 per \$10,000.00 of assessed valuation; \$18.92 per \$1,000.00 of assessed valuation and \$1.892 per \$100.00 of assessed valuation; and enactment of the current ACT 511 and Section 679 Tax Structure. Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Board Meeting Minutes

Mr. Edward McCallister moved and Mrs. Cannon seconded the motion to approve the May 15, 2006, worksession meeting minutes. Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Financial Management

Mrs. Sloan moved and Mrs. Cannon seconded the motion to approve the following:

- General Fund invoices for June 2006 in the amount of \$327,080.36
- General Fund hand checks for May 2006 in the amount of \$1,160,405.55
- Payroll Funding Transfers for May 2006
- Revenue Report for April 2006
- Expenditure Report for April 2006
- Food service invoices in the amount of \$29,921.29
- SV Foundation for Education Statement of Income and Expense
- Capital Improvements 2000-2001 Statement of Income and Expenses
- Capital Improvements 2005 Statement of Income and Expenses
- Hand Checks/Custodial invoices in the amount of \$9,696.84
- Athletic Invoices/Hand Checks in the amount of \$308.46
- Middle School/Hand Checks in the amount of \$2,382.92

Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mrs. Cannon moved and Mr. Edward McCallister seconded the motion to approve the following:

- Renew the district's Workers' Compensation Insurance through PSBA Insurance Trust and Cusumano Insurance Agency, Inc., at a cost of \$114,974.00 for the 2006-2007 school year
- Approve the official response to the Auditor General's report for the fiscal school years ending June 30, 2001 and 2002
- Approve the establishment of a districtwide Flexible Spending Account under Section 125 of the Internal Revenue Code in accordance with the requirement contained in Section XXVII.3 of the current collective bargaining agreement recently approved with the Steel Valley Education Association; and authorize the Board President and Board Secretary to execute all required documents to complete this obligation following document review and approval by the district solicitor
- Authorize the Board President and Board Secretary to complete, sign and submit a claim for unclaimed property to the

Pennsylvania Treasury Department under Claim Number 99702748

- Reappoint Citizen's Bank as the district's depository and treasurer for the 2006-2007 school year

Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Operations

Mrs. Kubancsek moved and Mrs. Cannon seconded the motion to approve the following:

- Facility rental requests
- Fundraising request
- Payment to Burt Hill Invoice No. 0117355 in the amount of \$377.50 as presented on their invoice for the Campbell Field garage
- Payment to Burt Hill Invoice No. 0117353 in the amount of \$1,841.15 as presented on their progress billing for the High School Auditorium Renovation Project
- Payment to Burt Hill Invoice No. 0117354 in the amount of \$4,568.30 as presented on their invoice for the High School Renovation Project
- Payment of Application for Payment No. 1 to Right Electric, Inc., in the amount of \$1,395.00 for the High School Auditorium Renovation Project
- Retroactively, award the bid for replacement of the carpeting in the High School Fitness Center to Toth Carpet, Inc., the Village Shopping Center, 1824 Homeville Road, West Mifflin, PA 15122, in the amount of \$3,479.00 to be paid for from the 2006-2007 General Fund Operating Budget
- The proposal from Valuation Engineers, Inc., to perform an on-site re-appraisal of the district's property and equipment at a cost of \$6,90.00; to continue the annual re-evaluation service for a period of five years at an annual cost of \$690.00 per year; to continue the Fixed Asset Management System at no cost to the district; and to continue the annual file update and

processing of supplemental accounting reports for a period of five years at an annual cost of \$495.00 per processing

- Accept the proposal from Northern Scholastic Sports, Inc., to be the district's approved poster company with authorization to solicit district's business for sponsorship advertising for the 2006-2007 school year; and authorize the district's Activities/Athletic Director Shawn McCallister to execute the proposed contract on behalf of the Steel Valley School District
- Award the bid for trash removal services for the period of July 1, 2006, through June 30, 2008, to the low bidder, BFI Waste Services of Pennsylvania, LLC, in the amount of \$20,547.72 per year plus \$7.95 summer rubbish pickup fee per call
- Award the bid for contracted security services for the 2006-2007 school year to Victory Security of Carnegie, PA, in the amount of \$15.00 per hour for unarmed guards, \$17.00 per hour for the director/supervisor and at the district's option \$3,600.00 retainer for a K-9 unit and \$600.00 for a security vehicle, with the district's option to renew on an annual basis and subject to the solicitor's review and approval
- The purchase of an Accessmaster 30 Foot Personnel Lift, Model Number 30AM-DC with flashing amber beacon, light tube caddy, descent alarm and delivery at a cost of \$6,081.00 pursuant to the state contract bid price, from Best Line Equipment Co., Inc. of State College, PA and to be paid from the 2000-2001 Capital Projects Account
- Award the bid for painting the high school gymnasium and partial wall surface to Nasoco LLC, 1402 Tolma Avenue, Pittsburgh, PA in the amount of \$18,640.00 to be paid for from the 2005 Capital Projects Account
- Reject the bid submitted for stripping, cleaning and sealing the high school terrazzo tile by Servicemaster Greater Pittsburgh in the amount of \$2,450.00 and authorize the Business Office to re-bid the project

Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Abstain: None. Negative: Terrick on Item 2.3 (Payment for Burt Hill Invoice No. 0117355 in the amount of \$377.50 for Campbell Field garage) and Negative on Item 2.14 (Inspection and collection of asbestos

from Woodlawn building) Fedor, Kubancsek, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Item 2.14 failed. Motion carried.

Co-Curricular Leadership

Mrs. Cannon moved and Mrs. Sloan seconded the motion to approve the following:

- Field trip by the marching band to Preston, West Virginia High School on September 16, 2006
- Field trip by the marching band to Conemaugh Township High School on October 28, 2006
- Field trip by the marching band to Charleston, West Virginia, on November 14, 2006
- Field trip by the marching band to Scranton, Pennsylvania, on November 10 and December 6, 2006
- Authorize a St. Therese student to participate in our band program for the 2006-2007 school year, contingent upon the district's insurance carrier

Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Abstain: None. Negative: Tim McCallister and Cannon on Item 3.5 (St. Therese student's participation in the district's marching band.) Motion carried.

Special Assignments

Mrs. Sloan:

- Reported the Steel Valley Vo-Technical 2006-2007 Budget passed
- Enterprise Zone

Educational Leadership

Mrs. Terrick moved and Mr. Tim McCallister seconded the motion to approve the following:

- Middle School Academic Handbook listing the course descriptions for the 2006-2007 school year
- Change the Senior High School to a nine-period school day and change the bell schedule to 7:45 a.m. until 2:35 p.m.
- Authorize the Board President to execute the 2006-2007 Concurrent Enrollment Agreement between the Steel Valley School District and Community College of Allegheny County
- The adoption of Chemistry: The Central Science AP edition authored by Brown, LeMay and Burstin and published by Pearson, Prentice Hall for the 2006-2007 school year at a cost of \$2,861.72 plus shipping costs
- The adoption of Essentials of Human Anatomy & Physiology authored by Marieb and published by Pearson, Prentice Hall for the 2006-2007 school year at a cost of \$2,978.77 plus shipping
- The revisions to the 2006-2007 school calendar as presented

Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Personnel Management

Mr. Edward McCallister moved and Mrs. Kubancsek seconded the motion to approve the following:

- An unpaid Family Medical Leave of Absence for Becky Keesecker retroactive to May 24 through May 26, 2006
- An unpaid leave of absence for Kristie Hydo effective September 19-22, 2006
- Accept, with regret, the resignation of Jessica Joseph from the position of Middle School Language Arts teacher
- Accept, with regret, the resignation of Kelly Emro from the position of Middle School Technology Education instructor retroactive to June 20, 2006
- Deny request to change date of Daniel Pietrowski's resignation for the purpose of retirement
- Appoint Sharon Fisher to the position of Barrett Elementary School Principal at a salary of \$61,500 effective June 21, 2006

- Appoint Stacy Steinmeyer to a permanent full-time position in Physical Education/Health assigned to the Senior High School with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Ryan Dunmire to a permanent full-time position in Business Education at the Senior High School with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon receipt of current clearances and her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Heather Smith to a permanent full-time position in Language Arts assigned to the Middle School with salary and benefits based on 2nd step Master's level effective the beginning of the 2006-2007 school year and contingent upon receipt of current Act 151 clearance and her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Amanda Perne to a permanent full-time position in Art assigned to the Senior High School and Barrett Elementary School with salary and benefits based on 1st step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon receipt of current clearances and her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Shanna Suenderhaft to a permanent full-time position in Special Education with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened

- Appoint Lori Oleksak to a permanent full-time position in Special Education with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Lana Gainer to a permanent full-time position in Special Education with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Cara Andres to a permanent full-time position in Special Education with salary and benefits based on 2nd step Master's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Bridget Ellis to a permanent full-time position in Special Education with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon receipt of current clearances and her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Bridget Kearney to a permanent full-time position in Special Education with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Christine Savko to a long-term substitute position in Special Education with salary and benefits based on 1st step bachelor's level effective the beginning of the 2006-2007 school year and contingent upon her passing a general physical

exam and the district's mandated screening for controlled substances, which must be completed within 30 days or the position will be re-opened

- Appoint Brian Bungard to a long-term substitute position in Language Arts assigned to the Middle School with salary and benefits on 1st step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon him passing a general physical exam and the district's mandated
- Appoint Kelly Sabo to a long-term substitute position in Mathematics assigned to the Middle School with salary and benefits based on 2nd step Bachelor's level effective the beginning of the 2006-2007 school year and contingent upon receipt of current clearances and her passing a general physical exam and the district's mandated screening fro controlled substances, which must be completed within 30 days or the position will be re-opened
- Appoint Julie Doebereiner as the Special Education teacher for the in-home Extended School Year Program in 2006 twice per week for five (5) weeks from July 3 through August 4, 2006
- Appoint Susan Wilder and Bridget Kearney as the Special Education Teachers for the Extended School Year Programs in 2006 from July 3 through August 3, 2006
- Approve the creation of a Master Teacher positioning the Pupil Personnel Department, approve the job description as presented and authorize the Assistant Superintendent to post the position
- Appoint Ivan Braszo, Nicole States, Tom Kendro, Jeff Catterall, Marguerite Luvara, Rebecca Kristen, Melissa Pentin, Emilee Bedillion, Hampton Conway (substitute), Sara Bouton (substitute), Kim Gennari, Denise Stephenson, Becky Whelan, Beth Stasik-Catterall, Cindy Kortz, Al Lesutis, Kathy Marzec, Tameka Hutcherson, Nikki Shipley, Maribeth Meals, Nellie Player, Erin Moore, Chad Kanz (floating teacher) to the positions of Summer Tutoring Facilitators at a rate of \$25 per hour and Melissa Ladik, Dan Lesko, Kathy Grimm, Mary Lou McConnell to the positions of Summer Tutoring Aides and Jess Ann Sabo as a substitute aide at a rate of \$10 per hour effective June 19 through July 26, 2006
- Appoint Miranda Davern, Nicole Adams, Tara Toboz to the positions of Summer Tutoring Facilitator and Tutors at a rate of

\$25 per hour and Betty Lyons to the position of Summer Tutoring Aide at a rate of \$10 per hour effective June 19 through July 27, 2006

- Approve the Memorandum of Understanding between the Steel Valley Education Association and the Steel Valley School District
- Accept the resignation of Nicole States from her respective supplemental position of Environmental Club Sponsor
- Approve the employment of Eugene Doyle, Todd Fowler, Cory Matta, Kyle Thomas, Alonzo Worlds and Mark Zelena as additional student summer workers at the rate of \$7.25 per hour commencing June 19 through and including August 25, 2006, as needed
- Approve the 2006-2007 salary increases and annual salaries for the district's three confidential secretaries as listed
- Approve the employment of Bradley Ferris, Owen Merkle and Jonathan Stadelman as substitute summer workers as needed
- Approve the creation of an administrative position of Director of Academic Information Technology, approve the job description as presented and authorize the Assistant Superintendent to post the position
- Eliminate the three (3) positions of Facilitators at the Middle and Senior High schools for the 2006-2007 school year

Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, Cannon and Ducar. Negative: On Item 6.1 (Unpaid family medical leave for Becky Keesecker) Ducar; On Item 6.2 (Unpaid leave of absence for Kristie Hydo) Fedor and Ducar. Motion carried.

Appointment of School Director

Of the individuals expressing interest in being appointed to fill the unexpired term of Keith O'Toole, the following candidates received nominations: Brian Heddleston was nominated by Mrs. Terrick, Vince Natale was nominated by Mrs. Sloan, and Cindy McEnheimer was nominated by Mr. Ducar.

On the call for a vote, Mrs. Kubancsek, Mr. Edward McCallister, Mr. Tim McCallister, Mrs. Terrick and Mrs. Cannon voted for Mr. Heddleston; Mrs. Fedor and Mrs. Sloan voted for Mr. Natale; and Mr. Ducar voted for Mrs. McEnheimer.

Mr. Heddleston is appointed to fill the vacancy created by the resignation of Mr. Keith O'Toole.

Citizen Comments

- Motion Mrs. Terrick to meet in July
- Mrs. Paula Borsch
- Ms. Donna Dreshman
- Ms. Dithritch questioned cost of substitutes at Park Elementary
- Mrs. Ligeros, who had scheduled to speak, did not attend the meeting.

Adjournment

Meeting ended at 9:53 p.m.

Submitted by:



Michael F. Bichko
Board Secretary