

Regular Meeting
Steel Valley School District Board of Directors
Senior High School Auditorium
February 28, 2006

Meeting was called to order by Mr. Joseph Ducar, President, at 7:30 p.m.

Upon roll call the following members were in attendance:

Mrs. Fedor, Mr. Edward McCallister, Mr. Tim McCallister, Mr. O'Toole, Mrs. Sloan, Mrs. Terrick, Mrs. Cannon and Mr. Ducar

Absent: Mrs. Kubancsek

Also present: Dr. Warren, Dr. Kinavey, Mr. Fetzko and Mr. Bichko

Flag Salute and Moment of Silence

Acknowledgements

The Board acknowledged the following deaths in the Steel Valley School District families: *Mr. William Ward*, father-in-law of Michael Benca, Park teacher; *Mrs. Anna Sekura*, aunt of Carol Sekura, High School teacher; *Mr. George McDermott*, husband of Dolores McDermott, High School Food Service Department; *Mrs. Alice L. Miller*, retired English teacher; *Mr. Kermit Thomas, Jr.*, uncle of Sharon Fisher, Interim Barrett Elementary principal; *Mrs. Emily Serbic*, grandmother of Sue and Steve Large, High School teacher and Middle School Dean of Students; *Mrs. Myrtle M. Yaklich*, mother of John Yaklich, retired Business Manager.

Mrs. Cannon moved and Mr. Tim McCallister seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Citizen Comments on Agenda Items

- Mrs. Paula Borsch commented on impressive presentation of the Smart Board technology and early dismissal in March, the appointment of Raymond Braszo as Head Varsity Football Coach and his appointment as Health and Physical Education teacher.
- Ms. Donna Dreshman commented on the Foundation for Education Statement of Income and Expense, the removal of the proposal to amend the employment agreement of the Director of Operational Services/Board Secretary, the change of employment status of the Residency Checker, the training services of Mrs. Keener, asked for copies of facility rental requests and fundraising requests and the payment of \$1,492.80 to Burt Hill for the High School Auditorium Project.

An executive session to discuss legal/personnel items was held at 8:10 p.m and ended at 8:45 p.m.

Mr. Edward McCallister commented that Item 6.7 was deleted from the agenda.

President's Comments

Mr. Ducar:

- Announced that the testimonial dinner for the Campbell Brothers scheduled in June has been cancelled due to Jim Campbell's serious illness.
- Mr. Ducar read a letter from Arynn Frankenberry thanking the School Board for instituting the Dual Enrollment Program.

Solicitor's Report

Mr. O'Toole moved and Mr. Edward McCallister seconded the motion to adopt the resolution expelling a minor female student for the remainder of the 2005-2006 school term. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister,

O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. O'Toole moved and Mr. Edward McCallister seconded the motion to adopt the resolution expelling a minor female student for the remainder of the 2005-2006 school term. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. O'Toole moved and Mr. Edward McCallister seconded the motion to adopt the resolution expelling a minor female student for the remainder of the 2005-2006 school term. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. O'Toole moved and Mr. Edward McCallister seconded the motion to approve Robert Costello, Esq., as hearing examiner and/or adviser to the Board regarding arbitration matter docketed at No. SA04-1388. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Director of Pupil Personnel and Special Services' Report

No report

Assistant Superintendent's Report

Dr. Kinavey:

- Announced that on March 2, Barrett celebrated Read Across America Day and held a Family Night in the evening.
- The Steel Valley Drama Club will present *The Music Man* in the High School Auditorium from March 9-12 under the direction of Michael Altman.

Superintendent's Report

Dr. Warren:

- Introduced representatives of SmartEd Services who presented SmartBoard technology and ways teachers can use a SmartBoard in the classroom.
- The bid opening for the remodeling of the auditorium will be held March 14.
- The installation of the hardware and software for the Waterford Early Literacy Program has been completed. The Franklin Primary students are eagerly working with the software.
- The fiber optic cabling installation between the school buildings has been completed.
- Is pleased with the governor's budget proposal for public schools.
- Appreciated the help and support of faculty members who organized the Professional Development Day conducted on February 21.
- The district is working with Munhall Mayor Ray Bodnar and Council Members on adjusting the traffic patterns at Park School

Board Secretary's Report

Mr. Bichko:

- Mrs. Ellen Sabo, coordinator of Grants and Special Programs, presented an analysis of the operational and cost effectiveness of two financial/educational systems provided by Pentamation and ProSoft. Based on the analysis, Edward Colebank, Andrew Vetterla and Ellen Sabo recommended using ProSoft's web-based system for the district's financial and student accounting systems.

Board Meeting Minutes

Mrs. Fedor moved and Mr. Edward McCallister seconded the motion to approve the following meeting minutes: December 5, 2005, Re-organization Meeting; December 5, 2005, Regular Board Meeting;

January 17, 2006 Special Meeting; January 17, 2006, Workshop Meeting; and January 24, 2006, Regular Board Meeting: Upon roll call the following voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Abstain:

- *Reorganization and Regular Meeting Minutes of December 5, 2005:* Fedor, O'Toole and Sloan
 - *January 17, 2006 Special Meeting and January 17, 2006 Workshop Meeting:* O'Toole
 - *January 24, 2006 Regular Meeting:* Kubancsek, Edward McCallister and O'Toole
- Negative: None. Motion carried.

Financial Management

Mr. O'Toole moved and Mr. Edward McCallister seconded the motion to approve the following:

- General Fund invoices for February 2006 in the amount of \$427,504.55
- General Fund hand checks for January 2006 in the amount of \$549,098.86
- Payroll Funding Transfers for January 2006
- Revenue Report for December 2005
- Expenditure Report for December 2005
- Food Service invoices in the amount of \$34,904.01
- Steel Valley Foundation for Education Statement of Income and Expense
- Custodial invoices in the amount of \$1,274.02
- Middle School invoices in the amount of \$1,014.58
- Athletic Invoices/Hand Checks in the amount of \$6,670.16
- Custodial/Hand Checks in the amount of \$16,041.05
- Payment of \$15,100.00 to the Allegheny County Prothonotary for the cost of filing liens on 755 residential properties with cumulative real estate taxes due to the district in the amount of \$486,271.09
- The allocation of the \$144.14 from the Exceptional Student Award Account to the Dual Enrollment Program
- Retroactively, the renewal of the district's School Leaders Legal Liability Insurance for the period of February 8, 2006, through

February 8, 2007, at the renewal premium of \$18,056.00 with the PSBA Insurance Trust

- Exonerate the West Homestead Borough real estate tax collector for year 2005 in the amount of \$121,016.09
- The allocation and expenditure of \$11,000.00 of the Pepsi contract proceeds into the district's Dual Enrollment Program to subsidize the State Grant and create opportunities for more students to participate in this valuable, educational program
- Retroactively, the transfer of \$1,001,621.58 from the 2005 Capital Projects Account to the General Fund
- The annual membership of the Director of Operational Services/Board Secretary in the Association of School Business Officials at the expense of the school district
- The resolution authorizing the change of sinking fund depository services from JPMorgan/Chase to The Bank of New York
- West Homestead Borough real estate tax refund for ASKO, Inc., for various years, for a total amount of \$23,714.66

Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Operations

Mrs. Fedor moved and Mr. Edward McCallister seconded the motion to approve the following:

- Facility rental requests as presented
- Fundraising requests as presented
- Payment of \$243.76 to Burt Hill as presented on their progress billing for the Middle School Science Classroom Project
- Payment of \$3,656.44 to Burt Hill as presented on their progress billing for the Middle School Science Classroom Project
- Payment of \$1,492.80 to Burt Hill as presented on their progress billing for the High School Auditorium Renovation Project

- Payment of \$4,733.70 to Burt Hill as presented on their progress billing for the High School Kitchen Renovation Project
- Payment of \$10,656.76 to M.D.A. Mechanical Contractors, Inc. as presented on Payment Application No. 5 for the Middle School Classroom Project Plumbing Contract
- Payment of \$7,173.10 to Right Electric, Inc., as presented on Payment Application No. 7 for the Middle School Science Classroom Project
- Payment of \$84,498.00 to SUNESYS for the installation of the district's fiber optics network connecting all district buildings and the first of 60 installments of the monthly license fee for the fiber network
- Authorize the Business Office to advertise for proposals for security services which will meet the changing needs of the district
- Payment of \$2,436.70 to Burt Hill as presented on their progress billing for the High School Kitchen Renovation Project
- Payment of \$4,441.80 to Burt Hill as presented on their progress billing for the High School Auditorium Renovation Project
- Payment of \$9,640.00 to M.D.A. Mechanical Contractors, Inc., as presented on Payment Application No. 5 for the Middle School Science Classroom Project HVAC Contract
- Purchase of choral risers for the Barrett Elementary School from Morgan Interiors at the State Contract Bid Price of \$579 per unit, or a total of \$5,790 for the required ten (10) units, with payment to be made from the 2000-2001 Capital Projects Account
- Payment of \$755 from the 2005 Capital Projects Fund, to the Center for Environmental & Occupational Training Inc., for services rendered in conducting the required environmental survey of the High School Auditorium and High School Kitchen
- An allocation from the 2005 Capital Projects Fund, not to exceed \$25,000 toward the new district message board planned for the entrance of the High School/Middle School Complex

Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar.

Negative: Fedor on Item 2.16 (\$25,000 allocation from the 2005 Capital Projects Fund for message board). Motion carried.

Co-Curricular Leadership

Mrs. Cannon moved and Mr. Edward McCallister seconded the motion to approve the following:

- Payment of \$700 for the services for a disc jockey and up to \$300 for security at the prom to be held at the Omni Westin William Penn Hotel on May 12, 2006
- Field trip by the Spanish club to the Hispanic-Flamenco Ballet in Barberton, Ohio, on March 27, 2006
- Request from the Cheerleader Parent Group to cover the expenses as presented in the amount of \$3,176 for the high school cheerleaders to compete at Six Flags American in Largo, Maryland

Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Special Assignments

Mrs. Sloan moved and Mr. Edward McCallister seconded the motion to approve the following:

- Hold a second reading and adopt the PSBA recommended Standards for Effective School Governance and the revised Code of Conduct for Members of the Pennsylvania School Boards and authorize the Board Secretary to provide the PSBA with certification of this action
- Hold a first reading on revisions to Policy No. 202 Eligibility of Non-Resident Students, Policy No. 202.1 Proof of Residence and Policy No. 202.2 Court Orders
- Vote for Kathleen M. Bracco to School Board Trustee for the Southeastern Region of the Allegheny County Schools Health Insurance Consortium by the Steel Valley Board of School Directors

Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Educational Leadership

Mr. Tim McCallister moved and Mrs. Terrick seconded the motion to approve the following:

- A 30-minute student early dismissal on March 21, 22 and 23 for middle school students who make a serious effort while taking the PSSA tests and have appropriate behavior and approve a late start at 10:15 a.m. on March 20, 21, and 22 for 9th, 10th and 12th grade students
- Adopt the resolution seeking changes in the funding mechanism, oversight and accountability with respect to all cyber charter school as presented
- Adopt the proposed PSSA Improvement Plan and direct the administration to implement the plan effective with the Class of 2007 and thereafter

Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Personnel Management

Mr. Edward McCallister moved and Mr. O'Toole seconded the motion to accept, with regret, the retirements of George Farkal, Paulette Smart, Carole Smart, Michael Benca, Shirley Feschuk, Cecilia Wenisch, Rosemary Tyler, Gary Matthews and Carol Resko according to the terms and conditions of Article XXIX of the current collective bargaining agreement. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to accept, with regret, the retirement of Martha Thomas

according to the terms and conditions of Article XXIX of the current collective bargaining agreement effective August 1, 2006. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to accept, with regret, the retirement of Dr. Carol McKenna according to the terms and conditions of Article XXIX of the current collective bargaining agreement effective March 17, 2006. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve payment of \$15,000 retirement incentive to Dr. Carol McKenna on or before March 31, 2006, and each year thereafter for a total of ten years. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to appoint Thomas M. Kendro to a permanent full-time position in Mathematics assigned to the Middle School with salary and benefits based on 3rd step Bachelor's salary (to be determined) as per the collective bargaining agreement effective the beginning of the 2006-2007 school year. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to appoint Marguerite Luvara to a permanent full-time position in English assigned to the Senior High School with salary and benefits based on 1st step Bachelor's salary (to be determined) as per the collective bargaining agreement effective the beginning of the 2006-2007 school year. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve an unpaid leave of absence for Denise Hayes from March 1-6, 2006. Upon roll call the following members voted affirmatively: Edward McCallister, Tim McCallister, Terrick and Cannon. Negative: Fedor, O'Toole, Sloan and Ducar. Motion failed.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve Chereen Fenus, Lisa Fetzko, Brian Bungard, Lindsey Rich, Isaiah Doebereiner, Sara Doty, and Meredith Shuster as substitute teachers for the remainder of the 2005-2006 school year at the rate of \$75/day for the first 30 days and \$100/day thereafter. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to appoint Ellen Mooney as the part-time secretary in the Middle School office with salary and benefits to be prorated with the district's past practices and the current collective bargaining agreement. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mr. O'Toole seconded the motion to approve a change in employment status for the district's Residency Checker from a 5-hour per day part-time position to an 8-hour per day full-time position effective immediately. Upon roll call the following members voted affirmatively: Edward McCallister, Tim McCallister, Terrick, Cannon and Ducar. Negative: Fedor, O'Toole and Sloan. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve retroactively, the request for a leave of absence without pay for the period of October 4, 2005, through and including December 4, 2005, under the Family Medical Leave Act, for Rudolph Valiska. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve retaining the services of Mrs. Patricia Keener to train the replacement secretary in the Activities/Athletic Office, on an as-needed basis determined by the Director of Activities and Athletics in conjunction with the Superintendent, with compensation determined by prorating her current salary on a per diem or per hour basis. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve an unpaid Family Medical Leave of Absence for Mariann (Scott) Reilly effective on or about May 8, 2006, through the end of the school term. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve Joseph D. Garofolo as a substitute principal for the remainder of the 2005-2006 school year at a per diem rate to be determined but not to exceed \$225 and contingent upon receipt of his Act 34 and 151 clearances. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve the employment of Sharon McCallister as a part-time, 5-hour per day instructional aide at Barrett Elementary School at a rate of \$7.00 per hour, which is in accordance with the current collective bargaining agreement and pending receipt of current CPR and First Aid certifications. Upon roll call the following members voted affirmatively: Fedor, O'Toole, Sloan, Terrick, Cannon and Ducar. Abstain: Edward McCallister and Tim McCallister. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to approve posting the position of the Athletic/Activities Office Secretary position. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, Tim McCallister, O'Toole, Sloan, Terrick, Cannon and Ducar. Negative: None. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to appoint Raymond Braszo to the supplemental position of Head Varsity Football Coach for the Fall 2006 season at a stipend to be determined by the successor collective bargaining agreement and contingent upon receipt of his current clearances. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, O'Toole, Sloan and Ducar. Negative: Tim McCallister, Terrick and Cannon. Motion carried.

Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to appoint Raymond Braszo to a permanent full-time position in Health and Physical Education with salary and benefits based on 16th Step Master's (\$59,839) to be effective upon a mutually agreed upon date. Upon roll call the following members voted affirmatively: Fedor, Edward McCallister, O'Toole, Sloan and Ducar. Negative: Tim McCallister, Terrick and Cannon. Motion carried.

Citizen's Comments:

- Paula Borsch questioned the PSSA Improvement Plan and the purchase of choral risers from the Capital Projects 2000-2001 Fund
- Donna Dreshman 2/8/06 Munhall Council - Park Woodlawn Sale proceeds

Adjournment

Meeting ended at 10:00 p.m.

Submitted by:



Michael F. Bichko
Board Secretary