

**Regular Meeting**  
**Steel Valley School District Board of Directors**  
**Senior High School Auditorium**  
**June 29, 2010**

Meeting was called to order by Mrs. Cannon, President, at 7:06 p.m.

Upon roll call the following members were present:

Mr. Bajus, Mrs. Ballas, Mr. Natale, Mr. Olson, Mr. Terrick,  
Ms. Youngblood, Mrs. Kubancsek and Mrs. Cannon

Absent: Mr. Ducar

Also present: Dr. Kinavey, Mr. Cherpak, Mr. Fetzko, Mr. Colebank and  
Mrs. Borges

Flag Salute

**Acknowledgements**

Moment of Silence

The Board acknowledged the following deaths in the Steel Valley School District families: *James McGrath*, uncle of Shari Fetzko, Barrett School teacher; *Anita J. Doyle*, wife of Dr. Wayne Doyle, retired superintendent from Hempfield Area School District; *Bridget M. McGrath*, cousin of Dr. Carole Policastro, Park School teacher; *Raquel Fooks*, cousin of Leslie Hairston, instructional aide at Franklin Primary Center, *Mary Johnston*, mother-in-law of Mandy Olson, middle school teacher; *Frances Fenyus*, grandmother of Bethany Fenyus, middle school teacher.

**Mrs. Kubancsek moved and Mr. Terrick seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed.** Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

**President's Comments**

Mrs. Cannon:

- Congratulated the Class of 2010 and wished them much success in their endeavors.

### **Superintendent's Report**

Dr. Kinavey:

- Announced that the School Board will meet on July 20 beginning at 7:00 p.m. in the high school auditorium

### **Director of Pupil Personnel, Special Services & Elementary Education Report**

Mrs. Borges:

- Announced that a core team of teachers at Park Elementary School have been trained in the Olweus Bullying Prevention model and will move forward in the fall to train all building level staff and to implement the program.
- A core team of teachers from both Barrett and Park Elementary Schools received training in Elementary Student Assistance Program (E-SAP). The E-SAP program will provide assistance to at-risk students.

### **Director of Academics, Information & Technology Report**

Mr. Colebank:

- Announced the district received a grant to provide LCD projectors in all classrooms in grades 5-11. Training will occur to assist teachers to better utilize all the technology available.
- The district shall address the secondary curriculum in the coming school year.

### **Citizen Comments on Agenda Items**

- Ms. Gerry Hawkins – Item 1.3 (Resolution for homestead/farmstead exclusion) what is homestead/farmstead exclusion?
- Mr. Ed Tozzi/Mr. Michael Todd – facility rentals and midget football organizations need to know where they will be playing this fall. Mr. Olson

addressed these questions. Mr. Todd spoke about the NFL grassroots grant. Much discussion ensued.

- Mr. Shawn McCallister – spoke in support of the band and their use of Campbell Field. Mr. McCallister will attend a Co-Curricular leadership meeting prior to the next board meeting in July.
- Ms. Sharon Ford – asked Mrs. Borges about what “at-risk” means and asked Mr. Colebank if PSSA scores were out yet; Item 6.7 (Joy Kardos to assist with food service operations) is this a new position; Item 6.12 (Supplemental resignations) are all these positions posted; Item 6.10 and 6.11 why were these deleted.

### **Board Meeting Minutes**

**Mrs. Kubancsek moved and Mrs. Ballas seconded the motion to approve the board meeting minutes of May 18, 2010, and May 25, 2010.** Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Abstain: Kubancsek on minutes of May 25, 2010. Negative: None. Motion carried.

### **Financial Management**

**Mr. Natale moved and Mr. Olson seconded the motion to remove invoice no. 10-24 from the invoice listing presented for payment.** Upon roll call the following members voted affirmatively: Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: Bajus. Motion carried.

**Mr. Natale moved and Mrs. Kubancsek seconded the motion to approve the following:**

- General Fund invoices for June 2010 in the amount of \$655,428.04
- General Fund hand checks for May 2010 in the amount of \$365,623.47
- Payroll Funding Transfers for May 2010
- Treasurer’s Report for April 2010
- Food Service invoices for May 2010 in the amount of \$29,965.28
- Capital Projects 2005 Statement of Income and Expense for the month ending May 31, 2010
- Foundation for Education Technology Account Statement of Income and Expense for the month ending May 31, 2010

- Foundation for Education Barrett Project Statement of Income and Expense for the month ending May 31, 2010
- Custodial hand checks in the amount of \$18,174.13
- Athletic hand checks in the amount of \$87.18
- Middle School hand checks in the amount of \$7,423.65
- Workers' compensation insurance coverage through School Boards Insurance Company of Pennsylvania, Inc., for the 2010-2011 school year at an annual premium of \$192,081
- Resolution to accept the homestead/farmstead exclusion for the school district for the 2010-2011 school year
- Real estate tax refund to Ken Weir for Lot & Block 131-D-120 in the amount of \$750.21 for real estate taxes paid for year 2008
- Real estate tax refund to Linda Vignetti and Patricia Ramicone for Lot & Block 130-L-299 in the amount of \$706.72 for real estate taxes paid for year 2009 as a result of a change in assessment
- Real estate tax refund to John S. Fitch for Lot & Block 180-A-210 in the amount of \$471.83 for real estate taxes paid for year 2009 as a result of a change in assessment
- Real estate tax refund to Waterfront Partnership for Lot & Block 90-D-225 in the amount of \$8,907.39 for real estate taxes paid for year 2006 as a result of a change in assessment
- Real estate tax refund to Waterfront Partnership for Lot & Block 90-D-225 in the amount of \$9,985.51 for real estate taxes paid for year 2007 as a result of a change in assessment
- Single Audit for year 2009 from Maher Duessel with a typographical change from Munhall Borough to the Steel Valley School District under the Tax Anticipation section and any other corrections that are found
- Resolution to authorize the issuance of a Tax Anticipation Note from Citizens Bank in the amount of \$2.9 million at 2.7% to mature on 6/30/2011
- 2010-2011 General Fund Budget with revenue in the amount of \$27,950,668 and expenditures in the amount of \$27,570,375 with the millage levy rate to be set at 24.07 mills. The equates to \$2,407 per \$100,000 of assessed valuation, \$24.07 per \$1,000 of assessed valuation and \$2.407 per \$100 of assessed valuation

Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: Natale on invoice no. 6687. Motion carried.

## **Operations**

**Mr. Olson moved and Mrs. Ballas seconded the motion to approve the following:**

- Facility rental requests as presented except permit numbers 3871 and 3874 were tabled and permit number 3912 approved through July 30, 2010 only
- Fundraising requests as presented
- Award the bid for refuse hauling services to Allied Waste Services of Pittsburgh for the 2010-2011 and 2011-2012 school years at a cost of \$2,045.64 per month for all areas with all trash collection in compliance with local borough ordinances

Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

### **Co-Curricular Leadership**

**Mr. Olson moved and Mrs. Ballas seconded the motion to approve the following:**

- The attendance of the Marching Band to Magic Music Days in Orlando, Florida, on April 10-17, 2011, at no cost to the district

Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

### **Special Assignments**

**Mr. Olson moved and Mr. Terrick seconded the motion to approve the following:**

- Southwest Area Special School and Steel Center Area Vocational Technical School Administrative Budgets for the 2010-2011 school year
- Hold second reading and adopt revisions to Policy No. 108 Adoption of Textbooks
- Hold second reading and adopt revisions to Policy No. 114 Gifted Education
- Hold second reading and adopt revisions to Policy No. 119 Creating Effective Partnerships

- Hold second reading and adopt revisions to Policy No. 203 Communicable Diseases and Immunizations
- Hold second reading and adopt revisions to Policy No. 222 Smoking
- Hold second reading and adopt revisions to Policy No. 225 Relation with Law Enforcement Agencies
- Hold second reading and adopt new Policy No. 250 Electronic Devices
- Hold second reading and adopt revisions to Policy No. 607 Tuition Income
- Hold second reading and adopt revisions to Policy No. 618 Student Activity Funds
- Hold second reading and adopt new Policy No. 712 Service Animals
- Hold second reading and adopt revisions to Policy No. 832 Internet Safe and Responsible Use
- Hold second reading and revisions to Policy No. 835 Email
- Hold second reading and adopt revisions to Policy No. 907 School Visitors
- Hold second reading and adopt revisions to Policy No. 916 School Volunteers

Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

### **Educational Leadership**

**Mrs. Ballas moved and Mrs. Kubancsek seconded the motion to approve the following:**

- The Educational Services Agreement between the Allegheny Intermediate Unit and the Steel Valley School District for the 2010-2011 school year and authorize the appropriate officials to execute said agreement.

Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

### **Personnel Management**

**Mr. Natale moved and Mrs. Kubancsek seconded the motion to approve the following:**

- An unpaid leave of absence for Amy Gusky on August 23, 26 and 27, 2010
- A child rearing leave of absence for Emilee Garcia for the 2010-2011 school year

- A family medical leave of absence for Jill Callahan beginning August 23, 2010, not to exceed 12 weeks in duration
- A family medical leave of absence for Dawn Kunca-Kapolka beginning August 23 through November 15, 2010
- Appoint Susan Wilder, special education teacher for the in-home position and Mary Jo Craycraft as the special education paraeducator for the extended school year program from July 6-29, 2010
- The relief sought as stated on grievance #09-203
- Joy Kardos as a consultant to assist the district with food service operations at a mutually agreed upon rate of \$20 per hour at 8 to 10 hours per week
- Nathan Geer, Kimberly Zylinski and Lynetta Moore as day-to-day substitutes for the 2010-2011 school year
- Kristen Varhola as a day-to-day substitute nurse for the 2009-2010 school year retroactive to June 7, 2010
- Accept the resignation of Holly Jabs from the supplemental positions of middle school volleyball coach and high school assistant volleyball coach; Erik Jabs from the supplemental position of middle school girls volleyball coach; Kelly Sabo from the supplemental position of middle school girls basketball coach; and Ryan Dunmire from the supplemental positions of prom committee advisor and yearbook advisor
- Accept, with regret, the retirement of Judi Radaci, secretary in the high school, effective September 3, 2010
- Mark A. Zelena as a substitute custodian at a rate of \$8.75 per hour with no benefits, contingent upon passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days
- Paige L. Ford as a substitute custodian at a rate of \$8.75 per hour with no benefits, contingent upon passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days
- Approve the 2010-2011 salary increases and annual salaries for the two confidential secretaries

Upon roll call the following members voted affirmatively: Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon.

**Negative on Item 6.2:** (Child rearing leave of Emilee Garcia) Bajus, Ballas, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon.

**Negative on Item 6.6** (Relief sought for grievance #09-203): Ballas, Olson, Youngblood.

**Negative on Item 6.16** (Salary increases for confidential secretaries) Bajus.

**Abstain on Item 6.12** (Resignations from supplemental positions): Olson.

**Abstain on Item 6.1** (Unpaid leave of absence for Amy Gusky): Kubancsek and Cannon. Motions carried except Item 6.2 (Child rearing leave of Emiliee Garcia) failed.

### **Citizen Comments**

- Ms. Donna Dreshman – questions on Item 6.1 what is the leave for? Family leave; Item 6.2 why was this denied? The second year; what are the next meeting dates? 7/20, 8/10 and 8/17.
- Ms. Gerry Hawkins – preaching about safety issues on Franklin bend, no lights and no sidewalks.
- Ms. Sharon Ford – will the Board consider changing the handbook regarding graduation?
- Unknown person – Pop Warner used outside patio area last year and everything worked out okay.
- Mr. Richard Daly – question on collection of taxes in Homestead
- Ms. Donna Dreshman – questions on - Item 1.9 (Accept Single Audit for 2009) will this be approved tonight; Item 1.10 (Resolution for Tax Anticipation Note) when will this years' be paid off; Item 1.11 (Approve 2010-2011 General Fund Budget) how can the TIF be impacting the budget; Item 3.1 (Marching Band trip to Orlando, FL) will this trip be cancelled; Item 4.6 (Second reading on revisions to Policy No. 222 Smoking) can any employee smoke in their vehicle; Item 4.8 (Second reading on revisions to Policy No. 250 Electronic Devices) how can students take electronic devices on field trips; Item 4.10 (Second reading on revisions to Policy No. 618 Student Activity Funds) page 3 of three under graduating classes what fund does this refer to; Item 6.7 (Joy Kardos as consultant for food services) will this ever exceed 10 hours per week; Item 6.16 (2010-2011 salary increases for confidential secretaries) what is the percentage in the budget.

### **Adjournment**

The meeting adjourned at 8:55 p.m. by a motion of Ms. Youngblood, seconded by Mrs. Ballas.



