

Regular Meeting
Steel Valley School District Board of Directors
Senior High School Auditorium
December 5, 2006

An executive session to discuss legal/personnel items was held prior to the regular meeting.

Meeting was called to order at 7:55 p.m.

Upon roll call the following members were present:

Mr. Ducar, Mrs. Fedor, Mr. Heddleston, Mrs. Kubancsek,
Mr. Edward McCallister, Mrs. Sloan, Mrs. Terrick and
Mrs. Cannon

Absent: Mr. Tim McCallister

Also present:

Dr. Kinavey, Mr. Bichko, Mr. Fetzko, Mrs. Borges,
Ms. Fenyus, Mr. Shawn McCallister, Mrs. Policastro

Moment of Silence

Acknowledgements

The Board acknowledged the deaths in the Steel Valley School District families: *Mrs. Zana Thompson*, mother of Brad Thompson, high school teacher; *Mrs. Betty Fisher*, mother of Tom Fisher, retired high school teacher; *Mrs. Marjorie Johnstone*, retired Superintendent's Secretary for the Munhall and Steel Valley School Districts; *Mr. Harry C. Zekany*, father of Lee Ann Doyle, special education paraeducator at Barrett Elementary School, *Mrs. Julia Rots*, aunt of Dan Lesko, special education paraeducator at Barrett Elementary School; *Mr. Findley C. Wylie*, uncle of Donald Packer, middle school custodian; *Dr. Richard Hoffman*, uncle of Jennifer Williams, Barrett Elementary teacher; *Mrs. Larue Dillard*, aunt of Alyson Fisher, Barrett Elementary Guidance Counselor; *Mrs. Elenore Churilla*, grandmother

of Traci Churilla, high school teacher; *Mrs. G.M. Kearns*, mother-in-law of Norma Kearns, Park School food service staff; *Mr. William Fenner*, uncle of Nancy Fenner, copy clerk and cafeteria monitor at Park School; *Mr. Harvey Serene*, uncle of Tracey Michalak, high school teacher; *Mr. Robert Sanchez*, uncle of Lily Phouthavong, paraeducator at Park School.

Mrs. Sloan moved and Mr. Heddleston seconded the motion to purchase memorial books to be placed into the district libraries in memory of the above departed. Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

Citizen Comments on Agenda Items

- Vince Natale questioned/commented Item 6.4 (the appointment of the Director of Facilities)
- Mrs. Ligeros questioned/commented on the number of candidates interviewed for Item 6.4 and Item 6.19 (the appointment of Attorney William Andrews to serve as the district's chief negotiator for the custodians' and cafeteria workers' collective bargaining agreement).
- Mrs. Paula Borsch questioned the certification of the candidate in Item 6.20 (the appointment of a substitute teacher) and Item 5.1 (the district's Strategic Plan for 2006-2012).
- Ms. Donna Dreshman questioned Items. 1.2; requested copies of Item 2.1 and 2.2 (facility rental requests and fundraising requests) and commented on Item 2.5 (participating in the Joint Purchasing Board); Item 2.6 (Board meeting dates for 2007); Item 2.10)award of bid for painting Park Elementary School Gymnasium), Item 6.4 (the appointment of the Director of Facilities), Item 6.18 (amending the job description of the Business Office Confidential Secretary), Item 6.19 (the appointment of Attorney William Andrews to serve as the district's chief negotiator)
- Mr. Mick Pavasko questioned Item 6.19
- Mrs. Cannon thanked the officers of the secretaries and aides union for their professionalism during the recent contract negotiations.

Superintendent's Report

Dr. Kinavey:

- Mr. Schlanger extended congratulations to Laquana McGinnis on her Steel Center Vo-Tech School Extra Effort Award in Baking.
- Mr. Michael Sarraino announced the following winners of a student essay contest sponsored through Green's Funeral Home: Derek Morrison, Park Elementary, Amina Wilson, Barrett Elementary School and Elizabeth Guckes, Senior High School.

Solicitor's Report

Mr. Ducar moved and Mr. Edward McCallister seconded the motion to adopt the resolution permanently expelling a minor male student. Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

Pupil Personnel & Special Services Report

Mrs. Borges:

- Announced that the Steel Valley School District received a \$10,000 special education grant from the Pennsylvania Department of Education to service students with severe disabilities and autism.

Director of Secondary Education Report

Ms. Fenyus:

- Discussed the upcoming PSSA tests as well as possible curriculum revisions to enhance instruction.

Elementary Education Report

Ms. Policastro:

- A Steel Valley welcome is extended to Ms. Policastro, newly appointed Director of Elementary Education. Ms. Policastro stated she welcomes the opportunity of working with parents, administrators and staff at the Franklin, Barrett and Park Schools and has high expectations for the students at Steel Valley.

Board Secretary's Report

Mr. Bichko:

- Announced that a Tax Study Commission meeting will be held on Monday, December 11, 2006, at 7:00 p.m. in the high school conference room and responded to questions regarding two vendors.

Mr. Ducar moved and Mrs. Terrick seconded the motion to approve the corrected minutes of September 26, 2006, corrected minutes of October 17, 2006, and the minutes of October 24, 2006. Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: Sloan on minutes of September 26, 2006. Motion carried.

Student Representatives' Report

- The Japanese language is now being taught at the Middle School by Mrs. Toni Besh.
- Mr. William Sanders, author of *Chicken Soup for the Teenage Soul*, spoke to Middle School students on the problems of being a teenager and their impact in the world.
- SADD and the Middle School Student Government are hosting a toy drive until December 15.

Financial Management

Mr. Heddleston moved and Mr. Edward McCallister seconded the motion to approve the following:

- General Fund accounts payable checks for October 20, 23, 26, and 31, 2006, in the total amount of \$337,159.87
- General Fund invoices for November 2006 in the amount of \$596,933.05
- General Fund hand checks for November 2006 in the amount of \$160,568.80
- Payroll Funding Transfers for October and November 2006
- General Fund Revenue Report for October 2006
- General Fund Expenditure Report for October 2006
- Food Service invoices in the amount of \$57,379.34
- Capital Improvements 2000-2001 Statement of Income and Expenses for the month ending October 31, 2006
- Capital Improvements 2005 Statement of Income and Expenses for the month ending October 31, 2006.
- Steel Valley Foundation for Education Statement of Income and Expenses for the month ending October 31, 2006
- Hand Checks/Custodial in the amount of \$8,154.11
- Hand Checks/Middle School in the amount of \$2,487.85
- Hand Checks/Athletic in the amount of \$21,587.03
- The transfer of \$36,799.40 from the district's General Fund to Lisa Guckes, West Homestead Borough Tax Collector, for deposit into the Waterfront Tax Receipt Account at National City Bank, to correct the error created by the original deposit being made to the wrong account.

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

Operations

Mr. Ducar moved and Mrs. Kubancsek seconded the motion to approve the following:

- Facility rental requests as presented
- Fundraising requests as presented
- Payment of \$887.50 to the district's architect, Burt Hill, for their services on the corridor replacement locker project as indicated on their Invoice No. 0118872
- Payment of \$904.20 to the district's architect, Burt Hill, for their services on the High School Auditorium Renovation Project as indicated on their Invoice No. 018873
- Payment of Burt Hill Invoices No.0228255 in the amount of \$4,032.88 as presented on their progress billing for the High School Auditorium Renovation Project
- Adopt the resolution authorizing the district's participation in the Joint Purchasing Board for the purchase of various school supplies for the year 2007
- The 2007 Board meeting dates as presented
- Payment of Right Electric, Inc., Payment Application No. 5 in the amount of \$3,970, the final payment to the electrical contractor on the High School Auditorium Project
- Payment of Right Electric, Inc., Payment Application No. 8 in the amount of \$750, the final payment to the electrical contractor on the Middle School Renovation Project
- Award the bid for the Phase II Door Replacement at the High School/Middle School complex to AB Specialties, 534 Braddock Avenue, Turtle Creek, PA 15145-2070, in the amount of \$116,820 with the project to be paid from the 2005 Capital Projects account.
- Award the bid for painting the Park Elementary School Gymnasium to NASOCO, LLC, 1402 Tolma Avenue, Pittsburgh, PA 15216, in the amount of \$6,840 with work to be completed over the upcoming holiday recess and payment to be made from the 2000-01 Capital Projects account
- Authorize the district's Business Office to dispose of the used and/or obsolete textbooks form the Park Elementary School as requested by the Building Principal

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: Sloan on minutes of September 26, 2006. Motion carried.

Co-Curricular Leadership

Mr. Heddleston moved and Mr. Ducar seconded the motion to approve the following:

- Creation of a new student activity Rube Goldberg Machine Design Team for Senior High School students with Mr. Ben Lander as the volunteer sponsor
- The field trip request to New York City by the Senior High School Concert Choir on February 9-11, 2007, to perform at the South Street Seaport
- Authorize payment of \$325 for the services of 3-D Sound Production at the winter formal to be held at the Georgetown Centre on January 14, 2007

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

Special Assignments

No report

Educational Leadership

Mrs. Terrick moved and Mrs. Kubancsek seconded the motion to approve the district's new Strategic Plan for 2006-2012 for submission to the State. Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

Personnel Management

Mr. Edward McCallister moved and Mr. Ducar seconded the motion to approve the following:

- Appoint Brian Bungard to a permanent teaching position in Language Arts effective immediately and assigned to the Middle School with salary and benefits based on 1st step Bachelor's salary of \$37,196
- Appoint Patrick S. Connelly to a permanent teaching position in Social Studies effective immediately and assigned to the Middle School with salary and benefits based on 2nd step Bachelor's salary of \$38,023
- Appoint Laura L. Paff as a long-term substitute in Spanish assigned to the Senior High School with salary and benefits based on 1st step Master's salary of \$38,495, retroactive to October 16, 2006, for the duration of Mrs. Guenther's leave and contingent upon her passing a general physical exam and the district's mandated screening for controlled substances
- Appoint Dennis Keesecker to the administrative position of Director of Facilities at a yearly salary prorated upon \$45,100 and fringe benefits according to the Act 93 Agreement effective on or about December 11, 2006
- A sabbatical leave of absence for Gary Stretavski for restoration of health effective January 17, 2007, for the remainder of the 2006-2007 school year
- An unpaid family medical leave of absence for Tameka Hutcherson retroactive to November 2, 3006 through January 5, 2007, not to exceed 12 weeks in duration
- Appoint John Strom, Megan Davern and Stacey Overton to the position of tutor at a rate of \$30 per hour and appoint Mike Takos to the position of paraprofessional at a rate of \$15 per hour per the EAP tutoring grant
- Authorize the Office of Pupil Services to work with the Pennsylvania Association of Pupil Services Administrators in conducting a Peer Review of the district's School Counseling Program at a fee to include expenses only of the Peer Review Team
- Eugene Bujdos and James Hay as administrative substitutes for the 2006-2007 school year at the rate of \$225 per day
- Accept the resignations of Ryan Ellis as Head Varsity Baseball Coach, Debra Kostelnik as Varsity Cheerleading Coach and Jackie Knudsen as Jr. Varsity Cheerleading Coach effective immediately

- Appoint winter athletic supplemental positions as presented. Appointments for Ms. Goga, Ms. Kollar and Mr. Borsch are contingent upon receipt of current clearances
- Ratify the agreement between the Steel Valley Education Support Professionals and the Board of School Directors as presented
- Appoint Carol Howley to the three-hour position in the cafeteria at the Senior High School at the 90-day probationary rate of 85% of \$10.10 per hour (\$8.59) and all benefits accruing as a result of the collective bargaining agreement effective December 6, 2006
- Appoint Jean Emro to the position of paraeducator in special education districtwide with compensation to be \$7.00 per hour or the current hourly rate with benefits as per the proposed collective bargaining agreement and contingent upon receipt of mandated physical and drug screening
- Approve Cindy Toth and Giordana Maola as substitute paraeducators at the rate of \$6.50 per hour pending receipt of mandated physical examinations and mandated screening for controlled substances and contingent upon receipt of current clearances
- Approve and authorize the Board President and Board Secretary to execute the Memorandum of Understanding between the Steel Valley Educational Support Personnel Association and the Steel Valley School District relative to Grievance No. 11-05
- Approve the attached list of volunteers for the 2006-2007 school year contingent upon receipt of current Act 34 and Act 151 clearances
- Approve the appointment of Attorney William Andrews to serve as the district's chief negotiator with the custodians' and cafeteria workers' union in regard to a successor collective bargaining agreement to the current contract which expires on June 30, 2006, at a rate of \$95 per hour
- Approve Adam Stover as a substitute teacher for the 2006-2007 school year at a the rate of \$75 per day for the first 30 days and \$100 per day thereafter
- Approve Maureen Gemeinhart as a substitute teacher for the 2006-2007 school year at the rate of \$75 per day for the first 30 days and \$100 per day thereafter

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: Terrick and Cannon on Item 6.4 (Appointment of a Director of Facilities) Abstain: Edward McCallister on Item 6.11 (Appointment of Winter Supplemental positions). Motion carried.

Citizen Comments

- Mrs. Fedor
Students active, light up night
- Mrs. Paula Borsch
Thanked the staff for staff volunteering
Calendar on web page and microphones
- Mrs. Michelle Lewis
Reconsider full-time athletic director – request
Dollar value of teacher contract
- Mrs. Kathy Ligeros
Articles and emails, Valley Mirror 11/16/06
AD not in contract
- Ms. Donna Dreshman questioned meeting records and how long are tapes kept, Park windows, text books and Woodlawn.

Adjournment

Mr. Heddleston moved and Mrs. Fedor seconded the motion to adjourn the meeting.

Submitted by:

Meeting ended at 9:42 p.m.

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Kubancsek, Edward McCallister, Sloan, Terrick and Cannon. Negative: Terrick and Cannon on Item 6.4 (Appointment of a Director of Facilities) Abstain: Edward McCallister on Item 6.11 (Appointment of Winter Supplemental positions). Motion carried.

Citizen Comments

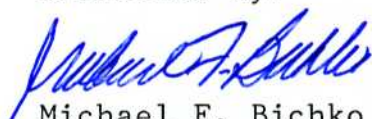
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Adjournment

Mr. Heddleston moved and Mrs. Fedor seconded the motion to adjourn the meeting.

Meeting ended at 9:42 p.m.

Submitted by:


Michael F. Bichko
Board Secretary