

**Regular Meeting**  
**Steel Valley School District Board of Directors**  
**Senior High School Library**  
**October 23, 2007**

Meeting was called to order by Mrs. Cannon, President at 7:30 p.m.

Upon roll call the following members were present:

Mr. Ducar, Mrs. Fedor, Mr. Heddleston, Mr. Ed  
McCallister, Mrs. Sloan, Mrs. Terrick, Mrs. Cannon

Absent: Mr. Tim McCallister and Mrs. Kubancsek

Also Present: Dr. Kinavey, Mr. Fetzko, Ms. Sabo, Mr. Colebank,  
Mr. Keesecker

Mrs. Kubancsek arrived at 7:35 p.m.

Flag Salute

**Acknowledgements**

The Board acknowledged the following deaths in the Steel Valley School District families: *Mr. Emory Molnar*, husband of Lorraine Molnar, former school board member; *Mr. Paul Wassel, Sr.*, father-in-law of Mary Ann Wassel, elementary math coach; *Mr. John Dorko*, uncle of Michelle Maddigan, secondary gifted teacher; *Mr. George Melore*, uncle of Michelle Blasko, elementary teacher; *Mrs. Mary Hraszyna*, grandmother of Brandi Chalus, elementary/middle school guidance counselor; *Mr. Andrew Hleba*, uncle of Maria Heddleston, instructional resource teacher.

**Mr. Heddleston moved and Mrs. Terrick seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed.** Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. Negative: None. Motion carried.

### **Citizen Comments on Agenda Items**

- Mr. Vince Natale - on Item 6.8 (Revisions to Job Description for Director of Athletics/Academics) and Item 6.9 (Revisions to Job Description for Director of Operational Services/Board Secretary). Dr. Kinavey said that duties were added to the Athletic Director and Business Manager job duties.
- Mrs. Paula Borsch – on Item 6.9 (Personnel Management) and asked if any members are related
- Ms. Donna Dreshman - on Item 1.1 (Financial Management) are there bills to be paid to the previous business manager, Items 1.2 (tax refund), Item 1.3 (payment for electrical work at Park School) and wants copies of Item 2.1 (facility rental requests) and Item 2.2 (fundraising requests), Item 3.4 (Spanish Club’s attendance at Soldiers & Sailors Hall), Item 6.2 (leave of absence) and Items 6.8 and 6.9 (Revised job descriptions for Director of Athletic/Activities and Director of Operational Services/ Board Secretary)

### **President’s Comments**

Mrs. Cannon:

- Commented on the exciting educational and athletic accomplishments ongoing in the district
- An I Team meeting is scheduled.
- WQED’s “Queen of Hearts” visited Franklin Primary Center and presented a program based on the “Clifford the Big Red Dog”.

### **Superintendent’s Report**

Dr. Kinavey:

- An early dismissal for training is scheduled for Thursday and there will be no school on Friday for Mon Valley Learns Day. The Girls’ Varsity Soccer team were winning at half-time and the Boys’ Varsity Soccer team will be playing their game at Campbell Field.

**Director of Pupil Personnel**

Mrs. Borges: No report

**Director of Academics, Information & Technology**

Mr. Colebank:

- PIMS
- Ed Insight
- Inservice on November 8, 2007
- Middle States accreditation
- Classrooms of the Future Grant
- Campbell Project – computers
- Work program from Steel Center

**Director of Elementary Education**

No report

**Student Representatives to the School Board**

Mr. Thomas Barefoot

Ms. Miriam Macbeth

**High School**

- Powderpuff Game – Senior Girls remain victorious, the third class to do so in Steel Valley’s history. A successful bonfire was held with the assistance of the Munhall Fire Department and student firemen.
- Girls’ Soccer Team is in 7<sup>th</sup> place in the WPIAL and is currently playing McGuffey at Mt. Lebanon.
- Boys’ Soccer Team is in 1<sup>st</sup> place in the WPIAL, Conference Champions, and are heading into the playoffs with an undefeated record and high spirits.
- Successful lockdown throughout the building on October 17, and with help from Munhall and Homestead Police Departments on October 18 a student bag search was conducted.

- Student Council meeting on October 19 was held to talk about upcoming events for the student body, however, no new activities were planned.
- This week is the PSSA retests for Seniors who did not score above Basic in reading, writing or in math last Spring.
- Parent/Teacher Conferences will be held the following week on November 14.
- Veterans' Day Assembly will be held for Juniors and Seniors on November 16.

#### Middle School

- New Science books have been ordered and have been put into use.
- Drama Club has been meeting and will present a play near the end of November/December for the start of the Christmas season.
- Fundraising has begun for the 8<sup>th</sup> grade field trip to Washington.
- November 14 is scheduled for Parent/Teacher Conferences.
- The Middle School dance has been moved to another date, still under speculation, because of the home football game that day.
- Locker paintings will soon start for the Middle School now that the High School was completed.
- Study Island up 15% from last year, preparing for PSSA questions.

#### Park School

- Halloween Parade is Wednesday at 1:15 p.m.
- October 16, Fire Prevention workers spent the day talking to students, visiting each classroom, and shared lunch and recess with students.
- Parent University is scheduled for tomorrow, a mini-chat room by volunteer teachers for parents. Topics range from art, reading at home and internet safety.
- Second grade parents will spend the first hour of school with them on Thursday and students will visit Triple B Farms on October 30.

#### Barrett School

- Barrett and Park will have an early dismissal at 1:00 p.m. on the 25<sup>th</sup>.
- On October 31 there is a Fall Festival Parade and party.

- Family Night, where students and parents enjoy cookie decorating, mask making, song singing and storytelling, was held on October 18.

### **Solicitor's Report**

No report

### **Board Meeting Minutes**

**Mr. Heddleston moved and Mrs. Kubancsek seconded the motion to approve the September 18 and September 25, 2007 meeting minutes.** Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister (On September 25, 2007, after 7:33 p.m.), Sloan, Terrick, Kubancsek and Cannon. Abstain: Ed McCallister on September 18 meeting.

### **Financial Management**

**Mrs. Kubancsek moved and Mr. Ed McCallister seconded the motion to approve the following:**

- General Fund invoices for October 2007 in the amount of \$930,336.98
- General Fund hand checks for September 2007 in the amount of \$545,012.32
- Payroll Funding Transfers for September 2007
- Food Service invoices for September 2007 in the amount of \$41,636.53
- Custodial hand checks in the amount of \$6,932.80
- Athletic hand checks in the amount of \$8,995.45
- Middle School hand checks in the amount of \$1,195.00
- Authorize Munhall Borough real estate tax refund to Jennifer Dvorsky for Lot & Block 133-F-133 for year 2006 in the amount of \$694.36 as a result of a change in assessment
- Payment of Invoice #36147 in the amount of \$6,001.52 and Invoice #36146 in the amount of \$8,593.00 to be paid from the

Capital Projects 2005 account for work performed at Park Elementary School

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. Negative: None. Motion carried.

### **Operations**

**Mr. Ducar moved and Mrs. Kubancsek seconded the motion to approve the following:**

- Facility rental requests as presented
- Fundraising requests as presented

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. Negative: None. Motion carried.

Mr. Ducar noted that Mr. Keesecker has completed the following: skirting on the Barrett modules; banners in the gym, lockers, various other activities and high school conference room

### **Co-Curricular Leadership**

**Mr. Heddleston moved and Mrs. Kubancsek seconded the motion to approve the following:**

- Retroactively the attendance of the Steel Valley Marching Band in the DuBois High School Band Competition on October 6, 2007
- The attendance of the Senior Class and chaperones to Seven Springs on January 24, 2008
- The attendance of Mrs. Maddigan's students to South Allegheny High School for the Amazing & Puzzling Competition on October 25, 2007
- The attendance of the Spanish Club to Soldiers & Sailors Hall to attend the Spanish Flamenco Ballet on November 5, 2007
- The attendance of the kindergarten students to Carnegie Library of Homestead on November 19, 2007

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. Negative: None. Motion carried.

### **Special Assignments**

Mrs. Sloan:

- Enterprise Zone
- The Homestead Grays Bridge is now open.
- Donation of \$50,000 for renovations for people interested in improvements
- Regarding Vo-Tech School, the Cosmetology Department will be up and running November 1
- Christmas Parade is December 1.

### **Educational Leadership**

**Mrs. Terrick moved and Mrs. Fedor seconded the motion to approve the resolution and it's exhibits to renew Propel's charter dated August 20, 2003, for a period of five years commencing July 1, 2008-June 30, 2013, including a program for grades K-8.** Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. Negative: None. Motion carried.

**Mrs. Terrick moved and Mrs. Fedor seconded the motion to approve the resolution and it's exhibits to renew Propel's charter dated August 20, 2003, for a period of five years commencing July 1, 2008-June 30, 2013, including a program for grades 9-12.** Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. Negative: None. Motion carried.

### **Personnel Management**

**\*Mrs. Kubancsek and Mrs. Terrick moved and Mrs. Fedor seconded the motion to approve the following:**

- Unpaid child rearing leave of absence for Amber Thomas retroactive to October 4, 2007, for the remainder of the 2007-2008 school year
- Unpaid leave of absence for Mrs. Tracey Michalak beginning January 21 through June 11, 2008
- Jeffrey Deabner as a Temporary Professional Employee to the Earth Space Science position assigned to the High School, with salary and benefits at Master's Level, Step 2 according to the terms of the collective bargaining agreement and retroactive to August 27, 2007
- Retroactively, Bridget Stright to the position of tutor at a rate of \$30 per hour according to the EAP Tutoring Grant
- Karen Williams and Dr. Mary Lou Conroy as substitute administrators in the Office of Pupil Services at a rate of \$250 per day
- Barbara Koval, Marie Mastroni, John McKeever, Kristy Ogden and Mark Schwartz as day-to-day substitute teachers contingent upon receipt of current clearances for the 2007-2008 school year
- Stipend of \$550 for the Middle School Drama supplemental for the 2007-2008 school year with a 5% increase each year of the current collective bargaining agreement
- The revisions to the job description for the position of Director of Athletics/Activities
- The revisions to the job description for the position of Director of Operational Services/Board Secretary
- Mary Arovits to the 2.5 hour per day position of general worker in the Park School cafeteria for a probationary period of 90 days at 85% of \$10.45 or \$8.88 per hour, and all benefits as per the collective bargaining agreement
- Unpaid family medical leave of absence for Mary Lou McConnell to begin at the expiration of her accumulated sick leave days, which is on November 28, 2007, not to exceed 12 weeks in duration
- Daniel Ferson as a substitute custodian at the rate of \$8.75 per hour contingent upon receipt of acceptable Act 34, Act 114 and Act 151 clearances, passing a general physical examination and



- the district's mandated screening for controlled substances, which must be completed in 30 days
- Robert Wilkinson as a substitute custodian at the rate of \$8.75 per hour contingent upon receipt of acceptable Act 34, Act 114 and Act 151 clearances, passing a general physical examination and the district's mandated screening for controlled substances which must be completed in 30 days
  - Patrick Coggin as a substitute custodian at the rate of \$8.75 per hour contingent upon receipt of acceptable Act 34, Act 114 and Act 151 clearances, passing a general physical examination and the district's mandated screening for controlled substances, which must be completed within 30 days
  - Carol Chontos as a substitute custodian at the rate of \$8.75 per hour contingent upon receipt of acceptable Act 34, Act 114 and Act 151 clearances, passing a general physical examination and the district's mandated screening for controlled substances, which must be completed within 30 days
  - Attached list of activities and athletic supplemental positions for the 2007-2008 school year under the terms of the current collective bargaining agreement
  - Attached list of school volunteers for the 2007-2008 school year contingent upon receipt of current Act 34 and Act 151 clearances on those denoted with an asterisk
  - Unpaid family medical leave of absence for Jessica Sabo commencing on October 18, 2007, not to exceed 12 weeks in duration

Upon roll call the following members voted affirmatively: Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon. **Negative:** Ducar, Fedor, Heddleston, Ed McCallister, Sloan, Terrick, Kubancsek and Cannon on Item 6.2 (Leave of absence for Tracey Michalak)

**Negative:** Terrick on Item 6.8 (Revisions to job description for Director of Athletics/Activities). **Abstain:** Ed McCallister on two items: Item 6.8 (Revisions to job description for Director of Athletics/Activities) and Item 6.17 (List of school volunteers for 2007-2008 school year).

Motion carried except Item 6.2 failed (leave of absence for Tracey Michalak).

- Regarding Buildings & Grounds, Mr. Ed McCallister asked how long it takes and what the cost is to pull invoices.
- Mrs. Beth Cannon said Mr. Keesecker is doing a good job and is only asking how are we doing due to the past spending. Positive response.
- Mr. Ducar stated we are saving money by doing better bids.
- Mrs. Sloan talked about MUSA and blood screening at Jefferson Hospital.

### **Citizen Comments**

- Ms. Donna Dreshman said the Board is doing a good job in protecting the district by denying Item 6.2 (Unpaid leave of absence for Tracey Michalak), questioned Item 6.5 (Two substitute administrators for the Office of Pupil Services), Item 6.8 (Revisions to job description for Director of Athletics/Activities)
- Which schools participate in Mon Valley AIU 3 – Preschool
- Total cost of legal fees from Andrews & Price related to the former business manager
- Total number of days for Mr. Yaklich
- When will we present a new business manager
- Volunteers-what was tabled
- Woodlawn School and the Waterfront

### **Adjournment**

**Mr. Ducar moved and Mr. Heddleston seconded the motion to adjourn the meeting.**

Meeting ended at 9:28 p.m.