

**Regular Meeting  
Steel Valley School District Board of Directors  
Senior High School Auditorium  
September 23, 2008**

Meeting was called to order by Mrs. Pam Terrick, Vice President at 7:35 p.m.

Upon roll call the following members were present:

Mrs. Ballas, Mrs. Cannon, Mr. Ducar, Mrs. Kubancsek,  
Mrs. McEnheimer, Mr. Natale, Mr. Olson and Mrs. Terrick

Absent: Mr. McCallister (arrived at 8:01 p.m.)

Also present: Dr. Kinavey, Mr. Cherpak, Mr. Fetzko, Mr. Colebank,  
Dr. Policastro and Mrs. Borges

Flag Salute and Moment of Silence

**Acknowledgements**

The Board acknowledged the following deaths in the Steel Valley School District families: *Gayle E. Reinert*, aunt of Rick Owston, middle school science teacher; *Kenneth M. Magness*, brother-in-law of Cindy Kortz, 4<sup>th</sup> grade Barrett teacher; *Joseph E. Popoleo*, uncle of John Strom, 5<sup>th</sup> grade Barrett teacher; *Eugene Beasock*, uncle of Ed Wellman, middle school math teacher; *Mary Litz*, mother-in-law of Diane Litz, high school food service; and *Fred Siyfuy*, stepfather of Joe Panaia, Park School custodian.

**Mrs. Kubancsek moved and Mrs. Cannon seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed.** Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McCallister, McEnheimer, Natale, Olson and Terrick. Negative: None. Motion carried.

## **Citizen Comments on Agenda Items**

- Ms. Donna Dreshman asked for copies of Items 1.1.10 and 1.1.11 (Foundation for Education Statements for July and August 2008), Items 2.1 and 2.2 (Facility rental and fundraising requests) and a question on Item 2.3 (Approval of Self-Certification Application).
- Dr. Kinavey read a statement on the Park roof and alternative education during the work.
- Ms. Dreshman asked questions Item 6.1 (Personnel Management) and are any applications for positions outside the county or state, Item 6.2 (appointment of Park Elementary Principal) is the person going into the Act 93 Agreement, and out of the collective bargaining agreement, and will he still coach.
- Item 6.6 (Intentionally left blank) and why was it left blank, properly certified.
- Ms. Joyce Kornacki comments on Item 2.3 (Approval of Self-Certification Application).
- Ms. Penny Culbertson comments about the transition plan.
- Ms. Edwards questions on Item 2.3 on inspections of schools, day care. Mr. Ducar expanded on how day care will be paid.
- Ms. Kathy Ligeros commented on Item 6.2 (Appointment of Park School Principal), why the PTO president in on interviews Mr. Macuga should not continue to coach.
- Ms. Laurie Havrilla regarding Item 6.2 is this a conflict of interest for PTO president to attend interviews.
- Ms. Patty Semenko had positive comments on the alternative plan.

## **Student Representative Report**

Ms. Miriam McBeth

- Announced that the middle school students are participating in character education program. Also a new non-violence program through the Social Studies department is occurring. Over 200 middle school students attended the dance on Friday evening.

- The high school homecoming celebrations are scheduled for next week. The Powder Puff football game will be Thursday, October 2, followed by the bonfire and dance.

Ms. Kaitlyn Baran:

- Reported that Franklin Primary students received “batchpacks” from Charlie Batch. Open House was held in September for parents. The Queen of Hearts will visit in October.
- Barrett students received “batchpacks” from the Best of the Batch Foundation. Students are participating in the Accelerated Reader program, which encourages students to read and visit the library.

### **Director of Pupil Personnel and Special Services**

Mrs. Borges:

- Announced that a Steel Valley team would be attending the Least Restrictive Environment Retreat to work on a multi-year plan for our students in regular education and to place fewer students in outside placement.

### **Director of Academics, Information & Technology**

Mr. Colebank:

- Announced that progress reports would be received Friday. The PSAT test will be given at Steel Valley on Saturday, October 18.

### **Director of Elementary Education**

Dr. Policastro:

- Thanked the faculty and staffs of the Barrett and Park Elementary Schools for supporting and helping to make the transition to a one-half day program go smoothly during the work on the Park School roof.

### **Solicitor’s Report**

No report

### **Board Meeting Minutes**

**Mrs. Kubancsek moved and Mrs. Cannon seconded the motion to approve the worksession meeting minutes of August 12, 2008, and the regular meeting minutes of August 19, 2008.** Upon roll call the following members voted affirmatively: Cannon, Ducar, Kubancsek, McCallister, Natale, Olson and Terrick. Abstain: Ballas and McEnheimer on August 12 and August 19, 2008 minutes. McCallister abstained on August 19, 2008 minutes. Negative: None. Motion carried.

### **Financial Management**

**Mr. Natale moved and Mr. Olson seconded the motion to approve the following:**

- General Fund invoices for 2007-2008 in the amount of \$382,517.11
- General Fund invoices for September 2008 in the amount of \$651,780.96
- General Fund hand checks for 2007-2008 in the amount of \$4,775.83
- General Fund hand checks for August 2008 in the amount of \$1,429,350.57
- Payroll Funding Transfers for August 2008
- General Fund Revenue Report for July 2008
- General Fund Expenditure Report for July 2008
- Food Service invoices for August & September 2008 in the amount of \$42,766.18
- Capital Projects 2005 Statement of Income and Expense for the month ending July 31, 2008
- Foundation for Education Statement of Income and Expense for the month of July 31, 2008
- Foundation for Education Statement of Income and Expense for the month of August 31, 2008
- Custodial hand checks in the amount of \$3,641.28
- Athletic hand checks in the amount of \$5,420.00

- Middle School hand checks in the amount of \$70.00

Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McEnheimer, Natale, Olson and Terrick. Abstain: McCallister. Negative: None. Motion carried.

### **Operations**

**Mr. Olson moved and Mr. McCallister seconded the motion to approve the following:**

- Facility rental requests as presented
- Fundraising requests as presented
- Self-Certification Application for Non-Reimbursable Construction Project PDE 3074(b) giving the district permission to waive the bidding advertisement requirement for the asbestos abatement project

Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McCallister, McEnheimer, Natale, Olson and Terrick. Negative: None. Motion carried.

### **Co-Curricular Leadership**

**Mrs. Cannon moved and Mrs. Kubancsek seconded the motion to approve the following:**

- Cafeteria budget for the 2008-2009 school year with revenue in the amount of \$810,539 and expenditures in the amount of \$807,670
- 8<sup>th</sup> grade field trip to Washington, DC, on May 15-16, 2009, at no cost to the school district
- Authorize payment of \$200 for the services of a disc jockey at the semi-formal dance to be held at the Bradley Center on December 20, 2008
- Attendance of the History Club and chaperones to tour historical sites in Philadelphia on May 23-24, 2009, at no cost to the school district
- Creation of a Middle School Art Club as a new student activity with Jennifer Pecora as a volunteer sponsor

Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McCallister, McEnheimer, Natale, Olson and Terrick. Negative: None. Motion carried.

### **Special Assignments**

**Mr. Natale moved and Mr. McCallister seconded the motion to approve the following:**

- Hold a second reading and adopt revisions to Policy No. 218 Student Discipline
- Hold a second reading and adopt Policy No. 249 Bullying/Cyberbullying

Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McCallister, McEnheimer, Natale, Olson and Terrick. Negative: None. Motion carried.

### **Educational Leadership**

No report

### **Personnel Management**

**Mrs. Kubancsek moved and Mr. Ducar seconded the motion to approve the following:**

- Unpaid family medical leave of absence for Jill Callahan commencing after the exhaustion of her accumulated sick leave and personal days, not to exceed 12 weeks in duration
- Appoint Bryan Macuga to the position of Elementary Principal assigned to Park Elementary School effective September 24, 2008, prorated upon an annual salary of \$55,000 for the 2008-2009 school year and fringe benefits based upon the Act 93 Agreement
- Appoint Jonathan Edwards to a Temporary Professional position in the area of Language Arts assigned to the Middle School retroactive to August 25, 2008

- Appoint Edward Tozzi to a Temporary Professional position in the area of Social Studies assigned to the Middle School retroactive to August 25, 2008
- Appoint Shari Koroly-Fetzko to the Temporary Professional position of Title I Instructional Resource teacher assigned to Barrett Elementary School with salary based upon Step 1 Master's level and fringe benefits as per the collective bargaining agreement retroactive to August 25, 2008, and contingent upon receipt of updated clearances, her passing a general physical examination and the mandated screening for controlled substances, which must be completed in 30 days or the position will be re-opened
- Appoint Alex Stright to a long-term substitute position in the area of Social Studies and assigned to the Middle School retroactive to September 4, 2008, based upon Step 1 Bachelor's salary and fringe benefits as per the collective bargaining agreement, contingent upon receipt of clearances, passing a general physical examination and the mandated screening for controlled substances, which must be completed in 30 days or the position will be re-opened
- Appoint Ann Rutkowski to a long-term substitute position in the area of Speech and Language Therapist with salary based upon Step 1 Master's level and fringe benefits as per the collective bargaining agreement effective September 24, 2008, and contingent upon her passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days or the position will be re-opened
- Approve Kim Gennari, Nikki Shipley, Lori Kenavey and Maribeth Meals as facilitators at an hourly rate of \$30 per hour; Denise Barron, Rebecca O'Shell, Jane Kulhanek, Lisa Lawson, Denise Stephenson, Meagan O'Toole, Susie Kaufold, Bill Gentile, Tracy Findlay, Jill Wassell, Karen Catterall, Susan Fontanese, Julie Doeberiner, Tameka Akins, Scott Manns, Anthony Verbanick, Beth Kelly, Dan Condosta, Jessica Andzelik, Kathy Marzec, Cindy Kortz, Sharon Kampe, Emilee Garcia, and Vonnie Smid as tutors and substitute tutors at an hourly rate of \$30 per hour; and Michelle Batch, Terri Vargo, Michael Takos, Kathy Grimm, Melissa Ladik, Jean Emro and Mary Jo Sklencar as paraprofessionals at an hourly rate of \$15

per hour for the Educational Assistance Tutoring Program at park and Barrett Elementary Schools from September 2, 2008, through May 30, 2009

- Approve Betty Lyons as facilitator at an hourly rate of \$15; Ivan Braszo, Marguerite Luvara, Drew Vautier and Regina Takos as tutors and substitute tutors at an hourly rate of \$30 per hour; and Mary Lou McConnell as a paraprofessional at an hourly rate of \$15 per hour for the Educational Assistance Tutoring Program at Franklin Primary Center from September 15, 2008, through May 30, 2009

Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McCallister, McEnheimer, Natale, Olson and Terrick. Abstain: Ballas on Items 6.1 (Unpaid leave for Jill Callahan) and 6.2 (appointment of Bryan Macuga to the position of Elementary Principal) Negative: None. Motion carried.

**Mrs. Cannon moved and Mr. Ducar seconded the motion to approve the following:**

- Approve the attendance of Pat De Gore to the SNAPa Conference at Seven Springs Resort on October 21-23, 2008, with expenses to be paid by the district in the amount of approximately \$587
- Authorize the LRE Improvement Team to attend the required training at PaTTAN in Harrisburg on October 2-3, 2008, at no cost to the district
- Approve Sharon Ellis and Rebecca Russell to attend Yamaha Music Lab training on October 23-26, 2008, at a cost of approximately \$275 for mileage and tolls
- Accept the resignation of Emilee Garcia from the supplemental position of Middle School Girls' Assistant Volleyball Coach
- Approve Jennifer Sunderland, Natalie Kappers, Kimberly Karnes, Carly Del Corso, Melissa Dunagan, William Medwick, Kristy Ferda, Jill Bittner, Kelly Kennedy, Bethany Swauger and Nicholas LeVasseur as day-to-day substitute teachers at a daily rate of \$75 for the first 30 days and \$100 per day beginning with the 31<sup>st</sup> day and thereafter
- Approve the volunteers listed for the 2008-2009 school year, contingent upon receipt of Act 34 and 151 clearances:



For football: Robert Graham, (contingent upon clearances) Norman Zak (contingent upon clearances) and Terry Muir.

For Barrett: Nancy Brevak, Mary Marcelli, Karen Ducar, Cynthia McEnheimer, Margaret Janosko, Patricia Warnick

- Accept, with regret, the retirement of Dolores McDermott from the position of general worker in the high school cafeteria retroactive to June 11, 2008
- Approve Bradley Keesecker as a substitute custodian at the rate of \$8.75 per hour and no benefits, contingent upon receipt of acceptable Act 34, Act 114 and act 151 clearances, his passing a general physical examination and the district's mandated screening for controlled substances, which must be completed within 30 days
- Approve Lynn Anderson as a substitute in the food service department at \$7.15 per hour and no benefits, contingent upon receipt of acceptable Act 34, Act 114 and Act 151 clearances, her passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days
- Approve Stephanie McKee as a substitute secretary, instructional aide and in food service at a rate of \$7.15 per hour and no benefits, contingent upon receipt of acceptable Act 34 and Act 114 clearances, her passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days
- Approve Patricia Semenko as a substitute instructional aide at a rate of \$7.15 per hour and no benefits, contingent upon receipt of an Act 114 clearance, her passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days
- Approve Lisa Mort as a substitute custodian at the rate of \$8.75 per hour and in food service at the rate of \$7.15 per hour and no benefits, contingent upon her passing a general physical examination and the district's mandated screening for controlled substances, which must be completed in 30 days
- Approve Kathleen Costa as a substitute instructional aide at the rate of \$7.15 per hour and no benefits, contingent upon receipt of acceptable Act 34, Act 114 and act 151 clearances, her passing a general physical examination and the district's

mandated screening for controlled substances, which must be completed in 30 days

Upon roll call the following members voted affirmatively: Ballas, Cannon, Ducar, Kubancsek, McCallister, McEnheimer, Natale, Olson and Terrick. Abstain: Ducar on Item 6. 15 (List of volunteers for school year 2008-09) Negative: None. Motion carried.

### **Citizen Comments**

- Ms. Donna Dreshman - What time will quotes be opened, roofing bid was approved in April, when will the swimming pool be done, and 2004 approved bid to enclose windows at Woodlawn
- Ms. Kathy Ligeros - Welcome to two new school board members and feels procedures are needed in the district

### **Adjournment**

**Mr. Ducar moved to adjourn the meeting.** On a voice vote all members present voted affirmatively.

Meeting ended at 9:46 p.m.