

Regular Meeting
Steel Valley School District Board of Directors
Senior High School Auditorium
May 24, 2011

Meeting was called to order by Mrs. Cannon, President, at 7:06 p.m.

Upon roll call the following members were present:

Mr. Bajus, Mrs. Ballas, Mr. Ducar, Mr. Natale, Mr. Olson,
Mr. Terrick, Ms. Youngblood (phone connection), and
Mrs. Cannon

Absent: Mrs. Kubancsek (arrived at 7:13 p.m.)

Also present: Dr. Kinavey, Mr. Cherpak, Mr. Fetzko, Mr. Colebank,
Mrs. Borges

Moment of Silence

Acknowledgements

The Board acknowledged the following deaths in the Steel Valley School District families: *Julius C. DePaolo*, father of Vincent DePaolo, retired teacher; *John Thomas Baker*, uncle of Amber Thomas, school nurse; *Velma Schcosky*, aunt of Robert Capone, Park librarian; *Mercedes R. Kinavey*, aunt of Dr. Kinavey, superintendent; *David Grace*, father of middle and high school students Alex, David, Nathan and Zachary Grace.

Mrs. Ballas moved and Mr. Olson seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed. Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood and Cannon. Negative: None. Motion carried

President's Comments

Mrs. Cannon:

- Wished the senior class all the best in their future endeavors.

Student Representatives to the School Board

Miss Kaitlyn Baran:

- Reported that Park School students would be attending field trips throughout the month of May. Fifth grade students will participate in a Step-Up Day, which provides the students with an opportunity to tour the middle school and reconnect with 5th grade students from Barrett Elementary School.
- Park Elementary will host its annual Merit Day celebration for 5th grade students at 9:00 a.m. on June 1.
- The middle school held its annual Academic Awards Ceremony and awards were given to students with honors and perfect attendance.
- The high school prom was a great event and the annual Lawrence A. Griffin Senior Award Banquet was an outstanding dinner and awards ceremony. Seniors are taking their finals. The National Honor Society induction ceremony was held on May 6.
- Commencement will be held on Friday, June 3rd, and high school students will be dismissed early. A Step-Up day for 8th graders will be held on June 3.

Superintendent's Report

Dr. Kinavey:

- Recognized Kaitlyn Baran's commitment to serving as the Student Representative to the School Board. She is the first student to serve all three years as Student Representative. On behalf of the School Board, Dr. Kinavey thanked Kaitlyn for her time in preparing the monthly reports to the School Board.
- High School Principal Jeff Soles presented a report on the 9th Grade Initiative program that was developed this school year to help students transition from 8th to 9th grade. The team consisted of faculty members Ms. O'Toole, Mrs. Szott, Mr. Seaman, Mr. Gress, Ms. Luvara, Mr. Natale and team leader Mrs. Reilly. Accomplishments included a 14% improvement in attendance, regular communications to parents on attendance and grades,

students developed career goals, and the program united teachers, students, parents and the community.

- Mrs. Reilly announced that it has been a pleasure to get to know all the 9th graders, and there is a unity among them as a class. Every month students were recognized for improving grades, completing homework, a positive attitude and contributions in class. The Students of the Month in May are as follows: Math – Rykai Wright; History – Gabby Olson; Science – Derek Morrison; English – Dylan Balbach; Overall – Jennifer Brizes and Sharvel Pulliam.
- Dr. Kinavey presented a Certificate of Recognition to Andrew Chasko who achieved Top of the Shop distinction for the 2nd semester in Food Service at Steel Center Area Vocational-Technical School.
- Mrs. Jill Fleming-Salopek, Secondary Literacy Coach and English Department Head, presented Certificates of Recognition to the following middle school students who completed the *Accelerated Reader* goals. Their commitment has made a positive impact on their reading scores and earned them a field trip to Uno's to make their own pizza and to make an ice cream sundae. Recognition and thanks was also given to faculty members for their commitment to literacy – Coordinator Terrie Hoffman, Heather Huber, Rebecca Kristen, Jonathan Edwards, Susan Salapa, Melissa Walters, Bethany Fenyus and Steven Singer.

Ryan Rossey	Amanda Ruffing	Delaney Lewis
Betsy Novotny	Nick Borsch	Colby Templeton
Isis Cox	Serina Turner	Chyanne Sapien
Trevon Murtaza	Noah Alexandroff	Jake Eged
Derrick Wilkins	Adam Pasay	Luke Pasay
Savannah Merrill	Onjana Harrison	Karlana Lanza
Austin Riley	Elena Chaffin	Chyna Walker
Jessica Chau	Isaac Boehme	Cameron Brookins
Ryan Fossick	Matte Harmon	Isabelle Harris
Richmond Nguyen	Stephen Patsen	Imani Roberts
Michael Yano	Michael Spinneweber	Tyaria Tomman
De Shell Fennell	Noah Lewkowicz	Isabella Coliainni
Krista Bayus	Alyxis Dunlevy	Lindsay Gratton
Jamaela Green	Tori Hunt	Aaron Kornacki
Evan Lasek	Reganne McMichael	Jolene Potoma
Annie Ribeau	Tomaiya Robinson	Nicole Scotillo
Gunnar Smith	Taraya Strother	Riley Tate

Nathan Tomasic

Daniel Urban

Haley McDonald

Also recognized were members of the *Steel Valley Literacy Team* consisting of parents, teachers, administrators, board members and community members. The Literacy Team under the direction of Mrs. Fleming-Salopek organized the annual literacy fair and kindergarten registration event held on April 28. One hundred fifty families attended and 50 students registered for kindergarten. This year a class for students transitioning from kindergarten to first grade was conducted. Literacy Team members recognized were:

Amy Ruffing	Susan Ballas	Beckie Campbell
Beth Stasik-Catterall	Bethany Fenyus	Bobbi Vargo
Bridget Ellis	Bryan Macuga	Christine Ruffing
Dan Condosta	Dee Lewis	Deirdre Kamauf
Denise Barron	Diana Borges	Dianne Cain
Ed Wehrer	Ellen Sabo	Jane Kulhanek
Jennifer Awenowicz	Jessica Andzelik	Julie Angelilli
Kim Gennari	Linda Croushore	Leisel Lengyel
Lori Kenavey	Lori Mehalik	Maria Heddleston
Mary Ann Wassell	Melissa Draganosky	Melissa Pentin
Michele Batch	Michelle Maddigan	Priscilla Jackman
Regina Takos	Patty Semenko	Tina Sapienza
Sharon Fisher	Sharon Kampe	Sherri Titmus
Terrie Hoffman	Vicki Deutsch	Vince Natale
William Edwards	Lisa Szczepankowski	Anne Davis
Lisa Logue	Crissi Furrick	Mary Lou McConnell
Betty Lyons	Mary Ellen Totin	

The *Students Against Destructive Decisions (SADD)* participate in a variety of activities presenting a positive message to students. Mrs. Fleming-Salopek and Mrs. Maddigan sponsor the group of students. Vice President of SADD, Jacque Joll, presented a plaque to the School Board recognizing SADD's participation in the annual conference. Mrs. Cannon recognized Mrs. Fleming-Salopek for her commitment and dedication to the students and programs in the district. The following members of SADD were recognized with Certificate of Recognition.

Kenny Baurle	Kelly Benentt	Keith Blasko
Ben Bobick	Lyric Brimage	Ariel Busche
Chelsea Cannon	Melissa Cerda	Chris Cerda
Mardeja Chapple	Samantha Clark	Jessica Coddington
Lindsay Connors	Jarred Copeland	Jacquelyn DiGiannurio

Madison Divers	Taylor Douglas	Lauren Drane
Kelli Findlay	Allie Fisher	Jaquinn Ford
Audrey Gardner	Chelsea Greenhow	Kelsey Haley
John Harrison	Julie Hebert	Scott Hinkle
Jacque Joll	Melissa Kelley	Corey Keys
Miranda Ladik	Ashley McCallister	Sean McShane
Shannon McShane	Katie Miller	Paige Mitrik
Aarron Moore	Patrick Morrison	Allie Noll
Emily Olson	Sierra Harris	Cody Perlaky
Layla Phouthavong	Naomi Pollard	Mandy Potoma
Liz Pulkowski	Olivia Ridgway	Courtney Ross
Carley Rosso	Katy Ruffing	David Salapa
Nicole Salapa	Amber Scharding	Sydney Smith
James Spelman	Taylor Stevens	Erin Sullivan
Taylor Szczepankowski	Dylan Titmus	Rebecca Urban
Courtney Wallace	Angela Weir	Meghan Wolf
	Leena Zahir	

Dr. Kinavey recognized Senior Sydney Monkelis, this year’s Chamber of Commerce Senior Scholarship winner.

Director of Pupil Personnel, Special Services & Elementary Education

Mrs. Borges:

- Announced that Steel Valley is 1 of 12 districts participating in a grant with the AIU for transition from preschool to kindergarten. The grant will focus on parent engagement and smoothing the transition from early education to school age programming.

Director of Academics, Information & Technology

Mr. Colebank:

- Announced the following events:

June 1	Senior Breakfast	8:00 a.m. - High School Cafeteria
June 3	Commencement	7:00 p.m. - Campbell “A” Field
June 7	Kennywood Picnic	

- Report cards will be mailed in June. Parents can check their child's EdLine account after June 10.

Citizen Comments on Agenda Items

- Ms. Karen Bajus – has four students in the district, questions about class sizes at Park Elementary, quoting state codes on class size, problem with busing of Franklin students
- Ms. Melissa Pentin – question on Macy's appraisal for Mr. Fetzko. Mr. Fetzko answered questions.
- Ms. Joyce Kornacki – questions on elimination of high school principal. How will one person do full-time jobs of two individuals?
- Ms. Ryan Dunmire – Item 5.2 (Refund of Pittsburgh Foundation Project grant) – comments on the elimination of the project and the refund of the grant funds, not enough teachers were allowed to participate.
- Ms. Donna Dreshman
Mr. Olson spoke out against the criticism of not answering the questions. Item 2.3 (Award bid to Park Plumbing) is this more beneficial to the district; Item 6.0 (Personnel Management) – what will the new position pay be for the next year; Item 1.2 (Budget transfers) what was the total amount of adjustments; Item 6.8 (Furlough of professionals) how many names are on the furlough list?
- Ms. Maureen Fry – Will Mr. Colebank do the new job with any assistants? Mrs. Cannon responded. Comments on the furlough of paraprofessionals, consider freezes for administrators.
- Ms. Jill Fleming-Salopek – Item 5.4 (Elementary Science Curriculum) curriculum should be done with a collaboration of teachers at all levels in the district. Item 6.8 (Furloughs of professionals) Knows for a fact that these cuts are not educationally sound. Schedules not yet completed – too little, too late.
- Ms. Mary Jobes – Item 6.8 – think about the morale of employees with all of the furloughs.
- Ms. Michelle Sniegocki – Item 6.8 – questions on the furloughs of paraprofessionals. Mr. Terrick addressed the questions about real estate assessments.
- Ms. Sharon Ford – Item 6.7 (Agreement for Trainer) – what does authorized officers of the district mean? Mr. Fetzko, Mrs. Cannon and Mr. Olson

responded. Item 6.8 – How did we get to these decisions, was it the administration or the Board?

- Mr. Kevin Tomasic – why is this being put on the teachers, why were so many teachers hired?
- Mr. Rick Dunmire – Item 6.8 – PSSA scores have risen in the past four years. How can we maintain integrity of district with this many cuts?
- Ms. Kathy Ligeros - Item 6.7 (Agreement for Trainer) can this be donated and Item 6.8 – where will be put the students?

Solicitor's Report

Mr. Natale moved and Mr. Ducar seconded the motion to approve Gary R. Bodnar to appraise Macy's Department Store for an appraisal fee of \$5,800. Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Mr. Fetzko commented on the USX appeal.

Board Meeting Minutes

Mr. Terrick moved and Mrs. Ballas seconded the motion to approve the meeting minutes of the April 19, 2011 worksession and the April 26, 2011 regular meeting. Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Abstain: Kubancsek on the April 26 minutes. Negative: None. Motion carried.

Financial Management

Mr. Natale moved and Mr. Olson seconded the motion to approve the following:

- General Fund invoices for April and May 2011 in the amount of \$496,477.59
- General Fund hand checks for April 2011 in the amount of \$376,018.14

- Payroll Funding Transfers for April 2011
- Treasurer's Report for March 2011
- Food Service invoices for April 2011 in the amount of \$45,722.14
- Capital Projects 2005 Statement of Income and Expense for the month ending April 30, 2011
- Foundation for Education Technology Account Statement of Income and Expense for the month ending April 30, 2011
- Custodial hand checks in the amount of \$46,844.33
- Athletic hand checks in the amount of \$456.98
- Middle School hand checks in the amount of \$16,181.24
- Band Trip hand checks in the amount of \$10,940.21
- The budget transfer adjustments made by the business manager to the 2010-2011 general fund budget
- Adopt the resolution to allow the business manager to make fund balance assignments in accordance with GASB Statement 54

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Mr. Natale moved and Mr. Ducar seconded the motion to approve the following:

- The proposed final General Fund Budget for 2011-2012 with revenue in the amount of \$25,524,957 and expenditures in the amount of \$24,210,750. This budget includes a 0.4573 mill increase in taxes bringing the total millage to 24.5273.

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood and Cannon. Negative: Kubancsek. Motion carried.

Mr. Terrick commented on the tax increase.

Operations

Mr. Ducar moved and Mr. Terrick seconded the motion to approve the following:

- Facility rental requests as presented
- Authorize the business manager to execute the First Amendment to the Full Requirements Service Agreement with Duquesne Light Energy
- Award the bid to provide plumbing repair services for the district to Park Plumbing at the bid price of \$34.00 per hour/per man
- Award the bid to provide electrical services for the district to Canova Electrical Contracting at the bid price of \$55.00 per hour/per man
- Award the bid to provide pest control service for the district to Alpha Exterminating Company at the bid price of \$69.00 per month/per elementary building and \$64.50 per month/per middle and high school buildings

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Co-Curricular Leadership

Mr. Terrick moved and Mr. Ducar seconded the motion to approve the fundraising requests as presented. Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Special Assignments

Mr. Olson moved and Mr. Ducar seconded the motion to approve the following:

- Hold a second reading and adopt new Policy No. 450 Credit for Salary Placement
- Hold a first reading of revised Policy No. 237 Positive Behavior Support

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Educational Leadership

Mrs. Ballas moved and Mr. Ducar seconded the motion to approve the following:

- The renewal of the Educational Services Agreement with the Allegheny Intermediate Unit for the 2011-2012 school year and authorize the proper officers to execute the agreement
- To authorize the refund to the Pittsburgh Foundation Project grant in the amount of \$15,000 to the proper agency
- Accept the \$546.00 grant from the Edith and Albert Derzak Fund of the Pittsburgh Foundation on behalf of the Office of Pupil Services for the PCIT room at Barrett Elementary School

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Mrs. Ballas moved and Mr. Terrick seconded the motion to approve the Elementary Science Curriculum for grades 4 and 5 as presented. Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Personnel Management

Mr. Natale moved and Mr. Ducar seconded the motion to table the following items for one month:

- To eliminate the position of High School Principal effective July 1, 2011
- To eliminate the position of Director of Academics, Information & Technology effective July 1, 2011
- To create the position of Director of Technology, Secondary Education and High School Principal and approve the job description effective July 1, 2011

Upon roll call the following members voted affirmatively: Ballas, Ducar, Natale, Olson, Youngblood, Kubancsek and Cannon. Negative: Bajus and Terrick. Motion carried.

Mr. Natale moved and Mr. Ducar seconded the motion to approve the following:

- To approve Maria D'Ascenzo, Sarah Byerly, Gina Lasek, Lindsay Brandon, Jamie Stahl, Emily Hargenrader, Brianna Puder and Jena Bence as day-to-day substitute teachers for the 2010-2011 school year at the pay rate of \$75 per day for the first 30 days and \$100 per day beginning with the 31st day
- To approve a family medical leave of absence for Amanda Olson commencing on May 26 through June 8, 2011
- To authorize the proper officers of the district to execute the agreement with UPMC for the services of a certified athletic trainer effective July 1, 2011, through June 30, 2013, at a cost of \$25,000 for each year

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Abstain: Olson on leave for Amanda Olson. Negative: None. Motion carried.

Mr. Natale moved and Mr. Ducar seconded the motion to approve the furlough of professionals listed below effective June 30, 2011.

Amy Gusky, Maureen Revetta, Julie Miller, Shari Koroly-Fetzko, Ed Tozzi, Jaime Fleck, Jonathan Edwards, Jeff Deabner, Matthew Simpson, Patrick Connelly, Carole Policastro, Richard Pireaux, Kelly Sabo, Ryan Dunmire, Cara Hritz, Bridget Ellis, Michael Hofbauer, Lori Oleksak, Scott Manns, Catherine Pisula, Jennifer Pecora, Amanda Linder, Bobbi Vargo, Jill Fleming-Salopek, Deirdre Kamauf, Carrie Cope, Jessica Andzelik, Erin Noblet, Mary Ellen Totin, Jamie Polak, Heather Huber, Jonette Bost, Brandi Chalus, Claire Stitzell (1/2), Dawn Kunca-Kapolka, Marguerite Luvara, Cindy Levick, Rebecca Russell, Mark Fallon, Emily Garcia, Beth Catterall (1/2), Christina Szott.

Upon roll call the following members voted affirmatively: Bajus, Ballas, Ducar, Natale, Olson, Terrick, Youngblood and Cannon. Abstain: Olson on the furlough of Kelly Sabo and Cannon on the furlough of Amy Gusky. Negative: Kubancsek. Motion carried.

Citizen Comments

- Ms. Donna Dreshman – thanked Mr. Keesecker for filling the pothole. How many grant writers in the audience? For years 2008, 2009, 2010 exonerated taxes - where do we stand and will the consultant still be paid from the Foundation?

- Ms. Christina Weir – the puberty lecture at Park School, read the information that was presented by the school nurse, disapproves of the program that was presented.
Mrs. Borges responded to the questions.
- Ms. Michelle Sniegocki – questions about the paraprofessionals.
Mrs. Borges responded. How can we control overflow in classrooms in the high school and middle school?
- Ms. Donna Kiefer – thanked Mr. Colebank for taking three jobs. Where do we stand with the Act 93 contract and who will be writing the grants?

Adjournment

The meeting was adjourned at 9:05 p.m. by a motion of Mrs. Kubancsek, seconded by Mr. Ducar.