

**Regular Meeting  
Steel Valley School District Board of Directors  
Senior High School  
December 6, 2011**

The meeting was called to order by Mrs. Cannon, President at 7:14 p.m.

Upon roll call the following members were present:

Mr. Bajus, Mrs. Ballas, Mrs. Kiefer, Mr. Olson, Mr. Terrick,  
Ms. Youngblood, Mr. Natale and Mrs. Cannon

Absent: Mr. Ducar

Also present: Dr. Kinavey, Mr. Cherpak, Mr. Fetzko, Mr. Colebank and Mrs.  
Borges

Flag Salute

**Acknowledgements**

Moment of Silence

The Board acknowledged the following deaths in the Steel Valley School District families: *John J. Ellis*, grandfather of Bridget Ellis, high school teacher; *Francis J. Haley, Jr.*, uncle of LuAnne Szczypinski, Barrett teacher; *Fred Warnick*, brother of Kathy Marzec, Barrett teacher; *Elizabeth Dindak*, wife of West Homestead Mayor John Dindak and mother of West Homestead Tax Collector Lisa Guckes; *James R. Andrews, Sr.*, uncle of Marilyn Zabelsky, Park School teacher; *Raymond Banks*, father-in-law of Mike Hofbauer, middle school teacher; *Dorothy Minerd*, grandmother of Patty Semenko, substitute secretary and Park PTO president; *George Goga*, grandfather of Kelly Sabo, high school teacher; *Alison Stright*, sister-in-law of Kim Gennari, Park School teacher and mother of Alex and Bridget Stright, former Steel Valley teachers.

**Mr. Natale moved and Mr. Olson seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed. Upon roll call the**

following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Negative: None. Motion carried.

### **President's Comments**

Mrs. Cannon:

- Recognized Mayor Esper for her efforts organizing the Steel Valley Historic Parade on December 3. The Steel Valley School District was represented in the parade by the School Board, Homecoming Queen, Steel Valley Marching Band and Cheerleaders.
- Thanked the Munhall Borough Public Works Director Larry Billy for filling the pothole at the top of the high school driveway.

### **Student Representatives to the Board**

Miss Meghan Wolf:

- Winter sports – Boys and Girls Basketball, Wrestling and Swimming – have started their seasons. The high school choirs will be performing at the Allegheny County Courthouse, Pittsburgh International Airport, PPG Wintergarden and Phipps Conservatory this holiday season. Students will be dismissed early on December 23.
- At Barrett Elementary School, Ms. States 3<sup>rd</sup> grade class is writing to their pen pals in a school in Paris, France. Mrs. Wilder's class is cooking every Wednesday to practice vowel sounds. Also, Pitt students are volunteering to tutor Barrett students.

### **Superintendent's Report**

Dr. Kinavey:

- Recognized Board President Beth Cannon for eight years of service on the School Board and presented her with a Certificate of Appreciation.
- Recognized outgoing School Board Member Kim Kubancsek for eight years of service on the School Board. In honor and recognition of her distinguished service to the children and citizens of the Steel Valley School District, library books have been placed in the elementary libraries in her

honor. She will also receive an Honorary Steel Valley Gold Card for her Meritorious Service to the school community.

- Mrs. Kubancsek served as Vice President of the School Board, a member of the Educational Leadership Committee, the Co-Curricular Committee, the Personnel Committee, the Negotiations Committee and on the Veterans Day Committee. Thank you to Mrs. Kubancsek for her dedication and contributions to the Steel Valley Schools.
- Last month some of our elementary students and Art Teacher Roslyn Stulga participated in the creation and unveiling of a mosaic mural at the Allegheny Intermediate Unit. Mrs. Borges presented certificates to the following student participants: Tristan Wargo, Brett Forrester, Adelina Grusca, Ella Kornacki, Isabella Furrick, Natalya Butcher, Mark O’Leary, Monte Marshall, and Carlayjah Brookins.
- Dr. Kinavey recognized the success of Michael Sniegocki who achieved the Extra Effort award for the 1<sup>st</sup> quarter from Steel Center Area Vocational Technical School in the area of Diesel Mechanics. Each quarter, instructors choose one student who demonstrates outstanding attitude, work ethic, attendance and dependability.
- High School Principal Bryan Macuga recognized the outstanding students and fall sports teams for the 2011-2012 school year with Certificates of Recognition. The teams recognized were Varsity Golf, Boys Soccer, Girls Soccer, Girls and Boys Cross Country, Girls Volleyball and the Marching Band. The Girls Volleyball, Boys Soccer and Varsity Football teams earned spots in the WPIAL playoffs this season.
- Mr. Colebank announced that parents and students may review student information on a daily basis through the EdLineStudent Management System ([www.edline.net](http://www.edline.net)). Teachers post grades, progress reports, attendance and discipline records on the system. There are also links for other resources and teacher notes.

**Director of Pupil Personnel, Special Services & Elementary Education**

Mrs. Borges:

- Announced the schedule for the elementary holiday concerts:

December 21	Park Elementary School	9:30 am and 1:00 pm
	Barrett Elementary School	1:30 pm
December 22	Franklin Primary Center	12:30 pm

- HS Auditorium

**Director of Academics, Information & Technology**

Mr. Colebank:

- Reported that progress reports would be released on Friday, December 9.
- Announced the scheduled performances by the high school choirs as follows:

December 13	High School Choral Concert	7:00 pm
December 8	Allegheny County Courthouse	12:30 pm
December 14	PPG Wintergarden	12:00 noon
December 15	Pittsburgh International Airport	10:00 am
December 21	Phipps Conservatory	6:00 pm

**Board Meeting Minutes**

**Mrs. Ballas moved and Mr. Olson seconded the motion to approve the worksession meeting minutes of October 18, 2011, and the regular meeting minutes of October 25, 2011.** Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Abstain: Olson on the minutes of October 25, 2011. Negative: None. Motion carried.

**Financial Management**

**Mr. Natale moved and Mr. Olson seconded the motion to approve the following:**

- General Fund invoices for November 2011 in the amount of \$598,065.42
- General Fund hand checks for October 2011 in the amount of \$126,369.72
- Payroll Funding Transfers for October 2011
- Food Service invoices for November 2011 in the amount of \$192,237.89
- Capital Projects 2005 Statement of Income and Expense for month ending October 31, 2011
- Foundation for Education Technology Statement of Income and Expense for month ending October 31, 2011
- Custodial/hand checks in the amount of \$15,813.13
- Middle School/hand checks in the amount of \$2,308.50

- Athletic invoices/hand checks in the amount of \$22,088.08
- A real estate tax refund for year 2006, in the amount of \$12,871.81 to Inland America (First Commercial Real Estate), Lot & Block No. 89-R-226, because the taxes were paid on the wrong lot and block number
- A real estate tax refund for year 2007, in the amount of \$9,218.51 to Moody National Companies, Lot & Block No. 89-R-226, because the taxes were paid on the wrong lot and block number
- A real estate tax refund for year 2008, in the amount of \$9,218.50 to Moody National Companies, Lot & Block No. 89-R-226, because the taxes were paid on the wrong lot and block number

Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Abstain: Ballas on Item 1.1.01 (Sprint Communications.) Negative: None. Motion carried.

**Mr. Terrick moved and Mr. Natale seconded the motion to pull Canova Electric invoices to next month.** Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Negative: None.

### Operations

**Mr. Bajus moved and Mr. Olson seconded the motion to approve the following:**

- Facility rental requests as presented
- Authorize district officials to execute the Memorandum of Agreement between the school district and the three boroughs effective for the 2011-2012 and 2012-2013 school years

Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Negative: None. Motion carried.

### Co-Curricular Leadership

**Mr. Terrick moved and Mr. Natale seconded the motion to approve the following:**

- Fundraising requests as presented

Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Negative: None. Motion carried.

### **Special Assignments**

**Mr. Olson moved and Mrs. Ballas seconded the motion to approve the following:**

- Hold a first reading of revisions to Policy No. 707 Use of School Facilities
- Hold a first reading of new Policy No. 836 Contracted Services

Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Negative: None. Motion carried.

### **Educational Leadership**

**Mrs. Ballas moved and Mr. Natale seconded the motion to approve the following:**

- Approve the schedule of dates and authorize the advertising of school board meetings for the upcoming 2012 year

Upon roll call the following members voted affirmatively: Bajus, Ballas, Kiefer, Olson, Terrick, Youngblood, Natale and Cannon. Negative: None. Motion carried.

Mrs. Ballas announced an Educational Leadership Committee meeting for December 8, 2011, at 6:30 p.m.

### **Personnel Management**

**Mr. Natale moved and Ms. Youngblood seconded the motion to approve the following:**

- Intermittent family medical leave of absence for Toni Besh retroactive to October 21, 2011, not to exceed 12 weeks in duration
- Family medical leave of absence for Janet Brezicky retroactive to November 21, 2011, not to exceed 12 weeks in duration
- Intermittent family medical leave of absence for Michael Altman beginning December 9, 2011, not to exceed 12 weeks in duration
- The supplemental appointments as presented for the 2011-2012 school year retroactive to November 4, 2011
- Resolve Grievance #11-218 from the Steel Valley Education Association and pay a prorated supplemental stipend of \$754.69 as outlined in Appendix B of the supplemental contract
- Accept, with regret, the resignation of Lois Habrat from the position of part-time secretary in the Office of Pupil Personnel, Special Services and Elementary Education
- Accept, with regret, the retirement of Mary Lou McConnell from the position of paraprofessional at Franklin Primary Center effective at the close of business on January 13, 2012
- The school volunteers listed for the 2011-2012 school year contingent upon receipt of appropriate Act 34 and 151 clearances
- Michelle Sniegocki as a substitute secretary and a substitute cafeteria worker for the 2011-2012 school year
- The retirement of Dr. William H. Kinavey, effective July 24, 2012, according to the terms and conditions of his current employment contract
- Appoint Mary Jo Smith to the part-time secretary position in the Office of Pupil Services at an annual salary of \$8,000 with prorated fringe benefits per the current collective bargaining agreement effective on or about December 7, 2011, contingent upon receipt of Act 34, Act 151 and Act 114 clearances, passing a general physical examination and the district's mandated screening for controlled substances which must be completed in 30 days.

Upon roll call the following members voted affirmatively: Bajus, Ballas, Olson, Terrick, Youngblood, Natale and Cannon. Abstain: Olson on Item 6.8 (School Volunteers); Kiefer on all items. Motion carried.

Mrs. Cannon commented on Mary Lou McConnell's service with the district.

Mrs. Cannon thanked Dr. Kinavey for his years of service.

**Citizen Comments**

- Ms. Donna Dreshman wished Dr. Kinavey the best in his retirement and asked how will a search be done for his successor, is the water problem at Park fixed, is the roof leak at Barrett fixed, can anyone use the new tennis courts and deck hockey area, and how much is left in tax rebate account?
- Ms. Sharon Ford apologized for missing last month's meeting, wants a reimbursement or compensation of costs because her daughter's name was misspelled in last year's yearbook and did the Board review her memo about Mrs. Fisher.

**Adjournment**

The meeting adjourned at 8:34 p.m. by a motion of Ms. Youngblood, seconded by Mr. Olson.